



QUALIFICATIONS PACK - OCCUPATIONAL STANDARDS FOR CAPITAL GOODS INDUSTRY

What are **Occupational** Standards(OS)?

OS describe what individuals need to do, know and understand in order to carry out a particular job role or function

OS are performance standards that individuals must achieve when carrying out functions in the workplace, together with specifications of the underpinning knowledge and understanding

Contact Us:

Capital Goods Skill Council, FICCI, Federation House, Tansen Marg, New Delhi 110 001

E-mail:



Contents

Introduction and Contacts	.1
Qualifications Pack	.2
Glossary of Key Terms	4
OS Units	.6
Annexure: Nomenclature for QP and OS5	57
Assessment Criteria5	59

Introduction

Qualifications Pack: Metal Inert Gas / Metal Active Gas / Gas Metal Arc Welder (MIG/MAG/GMAW)

SECTOR: CAPITAL GOODS

SUB-SECTOR:

- 1. Machine Tools
- 2. Dies, Moulds and Press Tools
- 3. Plastics Manufacturing Machinery 7. Light Engineering Goods
- 4. Textile Manufacturing Machinery

OCCUPATION: Welding and Cutting

REFERENCE ID: CSC/Q 0209

ALIGNED TO: NCO-2004/7212.2

MIG/MAG/GMAW Welder: Perform manual (semi-automatic) operations for metal inert gas welding (MIG/MAG) also known as gas metal arc welding (GMAW) for welding joints in all positions as per welding procedure specification (WPS).

Brief Job Description: Perform manual (semi-automatic) MIG/MAG (GMAW) welding for a range of standard welding job requirements and weld different materials (carbon steel, aluminum and stainless steel) in various positions. The welder can prepare various joints including corner, butt, fillet and tee. Set-up and prepare for operations interpreting the right information from the WPS

Personal Attributes: Basic communication, numerical and computational abilities. Openness to learning, ability to plan and organize own work and identify and solve problems in the course of working. Understanding the need to take initiative and manage self and work to improve efficiency and effectiveness.

- 5. Process Plant Machinery
- 6. Electrical and Power Machinery



Job Details



Qualifications Pack Code	с	SC/ Q 0209	
Job Role	Metal Inert Gas/Metal (MIG	Active Gas/Gas Metal /MAG/GMAW)	Arc Welder
Credits (NSQF)	TBD	Version number	1.0
Sector	CAPITAL GOODS	Drafted on	10/04/14
Sub-sector	 Machine Tools Dies, Moulds and Press Tools Plastics Manufacturing Machinery Textile Manufacturing Machinery Process Plant Machinery Electrical and Power Machinery Light Engineering Goods 	Last reviewed on	18/03/15
Occupation	WELDING AND CUTTING	Next review date	30/08/16
NSQC Clearance on	26/03/2015		





Job Role	MIG/GMAW Welder
Role Description	Perform manual (semi-automatic) operations for performing metal inert gas/metal active gas welding (MIG/MAG) also known as gas metal arc welding (GMAW) for welding joints in all positions as per welding procedure specification (WPS).
NSQF level	4
Minimum Educational Qualifications	10 th standard
Maximum Educational	N.A.
Qualifications	
Training (Suggested but not mandatory)	Manual/Shielded Metal Arc Welding
Minimum Job Entry Age	18 Years Old
Experience	3 months Manual/Shielded Metal Arc Welding
Applicable National Occupational Standards (NOS)	 Compulsory: 1. CSC/ N 0209 (Manually (semi-automatic) welding joints using the MIG/MAG (GMAW) process) 2. CSC/ N 0204 (Manually weld metal and metal alloys using metal arc) 3. CSC/ N 0203 (Manually cut metal and metal alloys using oxyfuel gas) 4. CSC/ N 0207 (Manually cut metal materials using plasma arc) 5. CSC/ N 1335 (Use basic health and safety practices at the workplace) 6. CSC/ N 1336 (Work effectively with others)
Performance Criteria	N.A. As described in the relevant OS units





Keywords /Terms	Description
Core Skills/Generic Skills	Core Skills or Generic Skills are a group of skills that are key to learning and working in today's world. These skills are typically needed in any work environment. In the context of the NOS, these include communication related skills that are applicable to most job roles.
Function	Function is an activity necessary for achieving the key purpose of the sector, occupation, or area of work, which can be carried out by a person or a group of persons. Functions are identified through functional analysis and form the basis of NOS.
Job role	Job role defines a unique set of functions that together form a unique employment opportunity in an organization.
Knowledge and Understanding	Knowledge and Understanding are statements which together specify the technical, generic, professional and organizational specific knowledge that an individual needs in order to perform to the required standard.
National Occupational Standards (NOS)	NOS are Occupational Standards which apply uniquely in the Indian context
Occupation	Occupation is a set of job roles, which perform similar/related set of functions in an industry.
Organisational Context	Organisational Context includes the way the organization is structured and how it operates, including the extent of operative knowledge managers have of their relevant areas of responsibility.
Performance Criteria	Performance Criteria are statements that together specify the standard of performance required when carrying out a task.
Qualifications Pack(QP)	Qualifications Pack comprises the set of NOS, together with the educational, training and other criteria required to perform a job role. A Qualifications Pack is assigned a unique qualification pack code.
Qualifications Pack Code	Qualifications Pack Code is a unique reference code that identifies a qualifications pack.
Scope	Scope is the set of statements specifying the range of variables that an individual may have to deal with in carrying out the function which have a critical impact on the quality of performance required.
Sector	Sector is a conglomeration of different business operations having similar businesses and interests. It may also be defined as a distinct subset of the economy whose components share similar characteristics and interests.
Sub-Sector	Sub-sector is derived from a further breakdown based on the characteristics and interests of its components.
Sub-functions	Sub-functions are sub-activities essential to fulfil the achieving the objectives of the function.
Technical Knowledge	Technical Knowledge is the specific knowledge needed to accomplish specific designated responsibilities.
Unit Code	Unit Code is a unique identifier for a NOS unit, which can be denoted with an 'N'
Unit Title	Unit Title gives a clear overall statement about what the incumbent should be able to do.
Vertical	Vertical may exist within a sub-sector representing different domain areas or the client industries served by the industry.





Acronyms

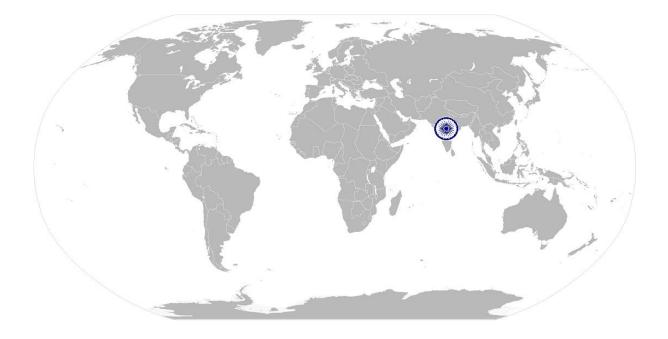
Keywords /Terms	Description
MIG	Metal Inert Gas
MAG	Metal Active Gas
GMAW	Gas Metal Arc Welding
WPS	Welding Procedure Speciation
NDT	Non-Destructive Testing
DT	Destructive Testing
RT	Radiographic Testing
UT	Ultrasonic Testing
DPT	Dye Penetrant Testing
MPT	Magnetic Particle Testing
FPT	Fluorescent Penetrant Testing
IS	Indian Standards
EN	European Standards
ASME	American Society of Mechanical Engineers
ISO	International Organization for Standardization
D.C.	Direct Current
STT	Surface Tension Transfer
PQR	Process Qualification Record
CO2	Carbon dioxide
CPR	Cardiac Pulmonary Resuscitation
PPE	Personal Protective Equipment







National Occupational Standard



Overview

This unit is about performing manual (semi-automatic) operations for metal inert gas welding (MIG)/metal active gas welding(MAG) also known as gas metal arc welding (GMAW) for welding joints in all positions as per welding procedure specification (WPS).The welder can prepare various joints including corner, butt, fillet and tee and prepare for operations interpreting the right information from the WPS.







	Unit Code	CSC / N 0209
Unit Title (Task)		Manually (semi-automatic) weld joints using the MIG/MAG (GMAW) process
	Description	This unit is about performing manual (semi-automatic) operations for metal inert gas welding (MIG) / metal active gas welding (MAG) also known as gas metal arc welding (GMAW) for welding joints in all positions as per welding procedure specification (WPS).The welder can prepare various Fillet and Groove joints and prepare for operations by interpreting the right information from the WPS.
		The candidate will be expected to work with a minimum of supervision, taking personal responsibility for own actions, quality and accuracy of the work.
	Scope	 This unit/task covers the following: Working Safely Prepare for welding operations Carry out welding operations Test for quality Post welding activities Dealing with contingencies
	Performance Criteria(P	C) w.r.t. the Scope
	Element	Performance Criteria
	Working Safely	 The user/individual on the job should be able to: PC1. work safely at all times, complying with health and safety legislation, regulations and other relevant guidelines PC2. adhere to procedures or systems in place for health and safety, personal protective equipment (PPE) and other relevant safety regulations for MIG/MAG welding operations Safety precautions: e.g. general workshop safety; fire prevention; general hazards; manual lifting; overhead lifting; shopfloor housekeeping including surface conditions; waste disposal; stability of surrounding structures, furniture, etc. PC3. check the condition of welding leads, gas connection arrangements, earthing arrangements and electrode holder PC4. report any faults or potential hazards to appropriate authority
	Prepare for welding operations	The user/individual on the job should be able to: PC5. interpret weld procedure data sheets specifications, PQR and WPS Interpreting WPS: e.g. welding process (ISO codes); parent metal;

assembly, pre-heat); welding parameters; welding positions (EN ISO 6947 – PA, PB, PC, PD, PE, PF, PG; ASME IX – I-6 G/1-6 F); number and arrangement

7 | P a g e







	(GMAW) process
	of runs to fully fill/weld joints; electrode sizes for joint thicknesses;
	electrode/filler wire; electrical conditions required (direct [D.C], electrode
	polarity (positive, negative), welding current and voltage ranges; methods of
	arc ignition (scratch, high frequency, lift start); shielding gas (type, flow rate,
	pre-weld gas flow, post-weld gas flow); welding techniques; sequence of
	welding; control of heat input; interpass/run cleaning/back gouging methods;
	post welding activities (wiring brushing, removal of excess weld metal where
	required); post-weld heat treatment; etc.
PC6.	select welding machines such as inverters, rectifiers and generators,
	according to the task
PC7.	select electrodes according to classification and specifications
PC8.	prepare the materials and joint in readiness for welding
	Material and joint preparation: made rust free; cleaned – free from scaling,
	paint, oil/grease; made dry and free from moisture; edges to be welded
	prepared as per job requirement - such as flat, square or bevelled; use various
	machines and techniques for the above (eg. chamfering machine, gas and
1. 1	plasma cutting, grinding and stripping, etc.); correctly positioned-positioning:
TE- C	devices and techniques- jigs and fixtures; restraining devices such as clamps
-	and weights/blocks; setting up the joint in the correct position and alignment
PC9.	check the condition of, and correctionnect, welding leads/cables, hoses,
week.	shielding gas supply and wire feed mechanisms
Sou	Welding concepts and mechanisms: rated output (duty cycle); measurement
	of electrical output and continuity; relationship between wire feed speed
1-4	control and welding current; power source characteristics (volt/ampere
- X	graph, flat characteristic, constant voltage output); function of induction
15	(principle, effect, fixed, stepped, variable control, return; earth; wire feed
1	control (variable speed motor, direct control of wire feed rate); indirect
	control of welding current ; relay for electrical power
PC10.	prepare the welding equipment for a range of given applications
	Welding equipment: rectifier (diode, thyristor/transistor), inverter,
	generator; wire feed system; measurement equipment for measuring
	electrical output and continuity (voltmeter/multi-meter,
	ammeter/shunts/coils, tong tester); welding cables - wire feed to torch (air
	cooled, harness construction); welding guns/torches (air cooled, construction,
	types [push, pull, reel-on-gun] swan neck design, pistol design); nozzles (dip,
	spray); return clamps (types, clamping mechanisms) and cables; solenoid
	valves (shielding gas); jog-feed control, gas purge control; ancillary equipment
	(angle grinders, wire brushes, linishers, hammer, power saw, angle, pedestal
	and straight grinders, chisel); other tools and equipment such as wrenches,
	wire cutters and MIG pliers
PC11.	select the welding shielding gases and equipment for a range of given
	applications
1	







	(GIVIA VV) process
	Shielding gases: applications for shielding gases/gas mixtures (argon, mixture,
	helium, argon/helium mixtures, helium/argon mixtures, argon/hydrogen
	mixtures, nitrogen argon/nitrogen mixtures, CO_2 and CO_2 mixtures); flow
	rates for applications; identify percentage of purity and mixture with respect
	to WPS (Welding Procedure Specification)/PQR (Process Qualification Record)
	Shielding gas equipment: cylinders; manifold systems; regulators (fixed,
	single stage, two-stage); gas flow meters; gas tubes and connectors; use of
	solenoid valves
	PC12. plan the welding activities before they start them effectively and efficiently
	for achieving specifications as per WPS
	PC13. clean wire feeder and torch tip
	PC14. connect torches and components
	PC15. connect and adjust regulators and flow meters to cylinders
	PC16. adjust wire feed rate and read and set current as required
	PC17. set other welding parameters (eg. voltage, slope of current versus voltage
	curve where required)
	Parameters: correct set-up of the joint; proper condition of electrical
	connections; welding return and earthing arrangements; operating
	parameters
	PC18. choose appropriate mode of metal mansfer
	PC19. set pre-purge with shielding gas as required
	PC20. set and verify gas flow rates
	PC21. prepare and support the joint, using the appropriate methods
	PC22. tack weld the joint at appropriate intervals, and check the joint for accuracy
	before final welding
Carry out welding	The user/individual on the job should be able to:
operations	PC23. use manual welding and related equipment, to carry out MIG/MAG welding
	processes
	PC24. perform MIG/MAG welding operations using various welding techniques to
	meet welding procedure specification requirements
	Welding techniques: e.g. fine adjustment of parameters, correct
	manipulation of the torch, blending in stops/starts, tack welds, angle of the
	torch, setting of individual parameters like wire feed speed, voltage, gas flow
	rate, stick-out, etc.
	PC25. adjust wire stick-out as per requirement
	PC26. use welding consumables appropriate to the material and application to DC
	current types
	Welding consumables: wire electrodes, wires and rods for arc welding;
	shielding gases; welding spools and drum packs; anti-spatter compound
	PC27. produce joints of the required quality and of specified dimensional accuracy
	which achieve a weld quality equivalent to Level C of ISO 5817







	(GMAW) process
	Weld quality standards: required parameters for dimensional accuracy; weld
	finishes are built up to the full section of the weld; joins at stop/start
	positions merge smoothly; weld surface is; free from cracks, substantially free
	from porosity, free from any pronounced hump or crater, substantially free
	from shrinkage cavities, substantially free from trapped slag, substantially
	free from arcing or chipping marks; fillet welds are: equal in leg length,
	slightly convex in profile (where applicable, size of the fillet equivalent to the
	thickness of the material welded; weld contour is; of linear and of uniform
	profile, smooth and free from excessive undulations, regular and has an even
	ripple formation; welds are adequately fused, and there is minimal undercut,
	overlap and surface inclusions; tack welds are blended in to form part of the
	finished weld, without excessive hump; corner joints have minimal burn
	through to the underside of the joint or, where appropriate
	PC28. produce joints from various materials in different forms
	Types of ferrous metals/materials: carbon steel, stainless steel
	Types of forms : sheet (less than 1.5 mm), plate, structural section, pipe/tube,
	other forms
	PC29. weld joints in good access situations, in select positions
	Welding positions: flat (PA) IG/1F, horizontal vertical (PB) 2F, horizontal (PC)
	2G, vertical upwards (PF) 3F / 3G, vertical downwards (PG) 3F / 3G, plate to
	pipe (fixed) 5F
	DC20 we have the table over the second second state of the first second table
	PC30. make sure that the work area is maintained and left in a safe and tidy
	condition
	condition
Test for quality	condition The user/individual on the job should be able to:
Test for quality	condition The user/individual on the job should be able to: PC31. identify various weld defects use appropriate methods and equipment to
Test for quality	condition The user/individual on the job should be able to: PC31. identify various weld defects use appropriate methods and equipment to check the quality, and that all dimensional and geometrical aspects of the
Test for quality	condition The user/individual on the job should be able to: PC31. identify various weld defects use appropriate methods and equipment to check the quality, and that all dimensional and geometrical aspects of the weld are to the specification
Test for quality	condition The user/individual on the job should be able to: PC31. identify various weld defects use appropriate methods and equipment to check the quality, and that all dimensional and geometrical aspects of the weld are to the specification Weld defects: lack of continuity of the weld ; uneven and irregular ripple
Test for quality	conditionThe user/individual on the job should be able to:PC31. identify various weld defects use appropriate methods and equipment to check the quality, and that all dimensional and geometrical aspects of the weld are to the specificationWeld defects: lack of continuity of the weld ; uneven and irregular ripple formation; excessive spatter; incorrect weld size or profile; burn through;
Test for quality	condition The user/individual on the job should be able to: PC31. identify various weld defects use appropriate methods and equipment to check the quality, and that all dimensional and geometrical aspects of the weld are to the specification Weld defects: lack of continuity of the weld ; uneven and irregular ripple formation; excessive spatter; incorrect weld size or profile; burn through; undercutting ; overlap; inclusions; distortion; porosity; internal cracks; surface
Test for quality	conditionThe user/individual on the job should be able to:PC31. identify various weld defects use appropriate methods and equipment to check the quality, and that all dimensional and geometrical aspects of the weld are to the specificationWeld defects: lack of continuity of the weld ; uneven and irregular ripple formation; excessive spatter; incorrect weld size or profile; burn through; undercutting ; overlap; inclusions; distortion; porosity; internal cracks; surface cracks; lack of fusion or incomplete fusion; lack of penetration; excessive
Test for quality	 condition The user/individual on the job should be able to: PC31. identify various weld defects use appropriate methods and equipment to check the quality, and that all dimensional and geometrical aspects of the weld are to the specification Weld defects: lack of continuity of the weld ; uneven and irregular ripple formation; excessive spatter; incorrect weld size or profile; burn through; undercutting ; overlap; inclusions; distortion; porosity; internal cracks; surface cracks; lack of fusion or incomplete fusion; lack of penetration; excessive penetration; gouges; stray arc strikes; sharp edges; excessive convexity
Test for quality	 condition The user/individual on the job should be able to: PC31. identify various weld defects use appropriate methods and equipment to check the quality, and that all dimensional and geometrical aspects of the weld are to the specification Weld defects: lack of continuity of the weld ; uneven and irregular ripple formation; excessive spatter; incorrect weld size or profile; burn through; undercutting ; overlap; inclusions; distortion; porosity; internal cracks; surface cracks; lack of fusion or incomplete fusion; lack of penetration; excessive penetration; gouges; stray arc strikes; sharp edges; excessive convexity PC32. check that the welded joint conforms to the specification, by checking various
Test for quality	 condition The user/individual on the job should be able to: PC31. identify various weld defects use appropriate methods and equipment to check the quality, and that all dimensional and geometrical aspects of the weld are to the specification. Weld defects: lack of continuity of the weld ; uneven and irregular ripple formation; excessive spatter; incorrect weld size or profile; burn through; undercutting ; overlap; inclusions; distortion; porosity; internal cracks; surface cracks; lack of fusion or incomplete fusion; lack of penetration; excessive penetration; gouges; stray arc strikes; sharp edges; excessive convexity PC32. check that the welded joint conforms to the specification, by checking various quality parameters by visual inspection
Test for quality	 condition The user/individual on the job should be able to: PC31. identify various weld defects use appropriate methods and equipment to check the quality, and that all dimensional and geometrical aspects of the weld are to the specification Weld defects: lack of continuity of the weld ; uneven and irregular ripple formation; excessive spatter; incorrect weld size or profile; burn through; undercutting ; overlap; inclusions; distortion; porosity; internal cracks; surface cracks; lack of fusion or incomplete fusion; lack of penetration; excessive penetration; gouges; stray arc strikes; sharp edges; excessive convexity PC32. check that the welded joint conforms to the specification, by checking various
Test for quality	 condition The user/individual on the job should be able to: PC31. identify various weld defects use appropriate methods and equipment to check the quality, and that all dimensional and geometrical aspects of the weld are to the specification. Weld defects: lack of continuity of the weld ; uneven and irregular ripple formation; excessive spatter; incorrect weld size or profile; burn through; undercutting ; overlap; inclusions; distortion; porosity; internal cracks; surface cracks; lack of fusion or incomplete fusion; lack of penetration; excessive penetration; gouges; stray arc strikes; sharp edges; excessive convexity PC32. check that the welded joint conforms to the specification, by checking various quality parameters by visual inspection
Test for quality	 condition The user/individual on the job should be able to: PC31. identify various weld defects use appropriate methods and equipment to check the quality, and that all dimensional and geometrical aspects of the weld are to the specification Weld defects: lack of continuity of the weld ; uneven and irregular ripple formation; excessive spatter; incorrect weld size or profile; burn through; undercutting ; overlap; inclusions; distortion; porosity; internal cracks; surface cracks; lack of fusion or incomplete fusion; lack of penetration; excessive penetration; gouges; stray arc strikes; sharp edges; excessive convexity PC32. check that the welded joint conforms to the specification, by checking various quality parameters by visual inspection Quality parameters: dimensional accuracy; alignment/squareness; size and
Test for quality	 condition The user/individual on the job should be able to: PC31. identify various weld defects use appropriate methods and equipment to check the quality, and that all dimensional and geometrical aspects of the weld are to the specification. Weld defects: lack of continuity of the weld ; uneven and irregular ripple formation; excessive spatter; incorrect weld size or profile; burn through; undercutting ; overlap; inclusions; distortion; porosity; internal cracks; surface cracks; lack of fusion or incomplete fusion; lack of penetration; excessive penetration; gouges; stray arc strikes; sharp edges; excessive convexity PC32. check that the welded joint conforms to the specification, by checking various quality parameters by visual inspection Quality parameters: dimensional accuracy; alignment/squareness; size and profile of weld; visual defects; NDT/DT tested defects
Test for quality	 condition The user/individual on the job should be able to: PC31: identify various weld defects use appropriate methods and equipment to check the quality, and that all dimensional and geometrical aspects of the weld are to the specification. Weld defects: lack of continuity of the weld ; uneven and irregular ripple formation; excessive spatter; incorrect weld size or profile; burn through; undercutting ; overlap; inclusions; distortion; porosity; internal cracks; surface cracks; lack of fusion or incomplete fusion; lack of penetration; excessive penetration; gouges; stray arc strikes; sharp edges; excessive convexity PC32: check that the welded joint conforms to the specification, by checking various quality parameters: dimensional accuracy; alignment/squareness; size and profile of weld; visual defects; NDT/DT tested defects Visual inspections: use of visual techniques, distance of observation, angel of
Test for quality	 condition The user/individual on the job should be able to: PC31. identify various weld defects use appropriate methods and equipment to check the quality, and that all dimensional and geometrical aspects of the weld are to the specification Weld defects: lack of continuity of the weld ; uneven and irregular ripple formation; excessive spatter; incorrect weld size or profile; burn through; undercutting ; overlap; inclusions; distortion; porosity; internal cracks; surface cracks; lack of fusion or incomplete fusion; lack of penetration; excessive penetration; gouges; stray arc strikes; sharp edges; excessive convexity PC32. check that the welded joint conforms to the specification, by checking various quality parameters by visual inspection Quality parameters: dimensional accuracy; alignment/squareness; size and profile of weld; visual defects; NDT/DT tested defects Visual inspections: use of visual techniques, distance of observation, angel of observation, adequate lighting, low powered magnification, fillet weld gauges
Test for quality	 condition The user/individual on the job should be able to: PC31. identify various weld defects use appropriate methods and equipment to check the quality, and that all dimensional and geometrical aspects of the weld are to the specification. Weld defects: lack of continuity of the weld ; uneven and irregular ripple formation; excessive spatter; incorrect weld size or profile; burn through; undercutting ; overlap; inclusions; distortion; porosity; internal cracks; surface cracks; lack of fusion or incomplete fusion; lack of penetration; excessive penetration; gouges; stray arc strikes; sharp edges; excessive convexity PC32. check that the welded joint conforms to the specification, by checking various quality parameters by visual inspection Quality parameters: dimensional accuracy; alignment/squareness; size and profile of weld; visual defects; NDT/DT tested defects Visual inspections: use of visual techniques, distance of observation, angel of observation, adequate lighting, low powered magnification, fillet weld gauges PC33. detect surface imperfections and deal with them appropriately







CSC/ N 209:	Manually (semi-automatic) welding joints using the MIG/MAG
	(GMAW) process

(GMAW) process			
Post welding	The user/individual on the job should be able to:		
activities	PC35. assist in preparation for non-destructive testing of the welds, for a range of		
	tests		
	Non-destructive tests (NDT): dye penetrant (DPT), fluorescent penetrant		
	(FPT), magnetic particle (MPT)		
	PC36. prepare for destructive tests on weld specimens for fillet, butt and corner		
	Destructive tests (DT): macro examination, nick break test, bend tests (such		
	as face, root or side, as appropriate), mechanical (peel, tensile and shear,		
	fatigue, impact tests), chemical		
	PC37. shut down and make safe the welding equipment on completion of the		
	welding activities		
	PC38. follow the established organisational process for dealing with the welded		
	pieces including handover, storage, safety and security, record keeping, etc.		
Dealing with	The user/individual on the job should be able to:		
contingencies	PC39. detect equipment malfunctions and deal with them safely and as per		
	organisation procedures		
	PC40. deal promptly and effectively with problems within own control, and seek		
	timely and appropriate help and guidance from relevant personnel where		
	required		
Knowledge and Unders	standing (K)		
A. Organizational	The user/individual on the job needs to know and understand:		
A. Organizational			
Context	KA1. relevant legislation, standards, policies, and procedures followed in the		
Context			
Context (Knowledge of the	KA1. relevant legislation, standards, policies, and procedures followed in the companyKA2. key purpose of the organization		
Context (Knowledge of the company /	 KA1. relevant legislation, standards, policies, and procedures followed in the company KA2. key purpose of the organization KA3. department structure and hierarchy protocols 		
Context (Knowledge of the company / organization and	 KA1. relevant legislation, standards, policies, and procedures followed in the company KA2. key purpose of the organization KA3. department structure and hierarchy protocols KA4. work flow and own role in the workflow 		
Context (Knowledge of the company /	 KA1. relevant legislation, standards, policies, and procedures followed in the company KA2. key purpose of the organization KA3. department structure and hierarchy protocols KA4. work flow and own role in the workflow KA5. dependencies and interdependencies in the workflow 		
Context (Knowledge of the company / organization and	 KA1. relevant legislation, standards, policies, and procedures followed in the company KA2. key purpose of the organization KA3. department structure and hierarchy protocols KA4. work flow and own role in the workflow 		
Context (Knowledge of the company / organization and its processes)	 KA1. relevant legislation, standards, policies, and procedures followed in the company KA2. key purpose of the organization KA3. department structure and hierarchy protocols KA4. work flow and own role in the workflow KA5. dependencies and interdependencies in the workflow KA6. support functions and types of support available for incumbents in this role 		
Context (Knowledge of the company / organization and its processes) B. Technical	 KA1. relevant legislation, standards, policies, and procedures followed in the company KA2. key purpose of the organization KA3. department structure and hierarchy protocols KA4. work flow and own role in the workflow KA5. dependencies and interdependencies in the workflow KA6. support functions and types of support available for incumbents in this role 		
Context (Knowledge of the company / organization and its processes)	 KA1. relevant legislation, standards, policies, and procedures followed in the company KA2. key purpose of the organization KA3. department structure and hierarchy protocols KA4. work flow and own role in the workflow KA5. dependencies and interdependencies in the workflow KA6. support functions and types of support available for incumbents in this role 		
Context (Knowledge of the company / organization and its processes) B. Technical	 KA1. relevant legislation, standards, policies, and procedures followed in the company KA2. key purpose of the organization KA3. department structure and hierarchy protocols KA4. work flow and own role in the workflow KA5. dependencies and interdependencies in the workflow KA6. support functions and types of support available for incumbents in this role 		
Context (Knowledge of the company / organization and its processes) B. Technical	 KA1. relevant legislation, standards, policies, and procedures followed in the company KA2. key purpose of the organization KA3. department structure and hierarchy protocols KA4. work flow and own role in the workflow KA5. dependencies and interdependencies in the workflow KA6. support functions and types of support available for incumbents in this role 		
Context (Knowledge of the company / organization and its processes) B. Technical	 KA1. relevant legislation, standards, policies, and procedures followed in the company KA2. key purpose of the organization KA3. department structure and hierarchy protocols KA4. work flow and own role in the workflow KA5. dependencies and interdependencies in the workflow KA6. support functions and types of support available for incumbents in this role The user/individual on the job needs to know and understand: KB1. types of fire extinguishers and their suitable uses in case of welding related fires KB2. effects of exposure to welding fume and related safety practices KB3. range of welding equipment available for GMAW welding Welding equipment: rectifier (diode, thyristor/transistor), inverter, 		
Context (Knowledge of the company / organization and its processes) B. Technical	 KA1. relevant legislation, standards, policies, and procedures followed in the company KA2. key purpose of the organization KA3. department structure and hierarchy protocols KA4. work flow and own role in the workflow KA5. dependencies and interdependencies in the workflow KA6. support functions and types of support available for incumbents in this role The user/individual on the job needs to know and understand: KB1. types of fire extinguishers and their suitable uses in case of welding related fires KB2. effects of exposure to welding fume and related safety practices KB3. range of welding equipment available for GMAW welding Welding equipment: rectifier (diode, thyristor/transistor), inverter, generator; wire feed system; measurement equipment for measuring 		
Context (Knowledge of the company / organization and its processes) B. Technical	 KA1. relevant legislation, standards, policies, and procedures followed in the company KA2. key purpose of the organization KA3. department structure and hierarchy protocols KA4. work flow and own role in the workflow KA5. dependencies and interdependencies in the workflow KA6. support functions and types of support available for incumbents in this role The user/individual on the job needs to know and understand: KB1. types of fire extinguishers and their suitable uses in case of welding related fires KB2. effects of exposure to welding fume and related safety practices KB3. range of welding equipment available for GMAW welding Welding equipment: rectifier (diode, thyristor/transistor), inverter, generator; wire feed system; measurement equipment for measuring electrical output and continuity (voltmeter/multi-meter, 		
Context (Knowledge of the company / organization and its processes) B. Technical	 KA1. relevant legislation, standards, policies, and procedures followed in the company KA2. key purpose of the organization KA3. department structure and hierarchy protocols KA4. work flow and own role in the workflow KA5. dependencies and interdependencies in the workflow KA6. support functions and types of support available for incumbents in this role The user/individual on the job needs to know and understand: KB1. types of fire extinguishers and their suitable uses in case of welding related fires KB2. effects of exposure to welding fume and related safety practices KB3. range of welding equipment available for GMAW welding Welding equipment: rectifier (diode, thyristor/transistor), inverter, generator; wire feed system; measurement equipment for measuring electrical output and continuity (voltmeter/multi-meter, ammeter/shunts/coils, tong tester); welding cables - wire feed to torch (air 		
Context (Knowledge of the company / organization and its processes) B. Technical	 KA1. relevant legislation, standards, policies, and procedures followed in the company KA2. key purpose of the organization KA3. department structure and hierarchy protocols KA4. work flow and own role in the workflow KA5. dependencies and interdependencies in the workflow KA6. support functions and types of support available for incumbents in this role The user/individual on the job needs to know and understand: KB1. types of fire extinguishers and their suitable uses in case of welding related fires KB2. effects of exposure to welding fume and related safety practices KB3. range of welding equipment available for GMAW welding Welding equipment: rectifier (diode, thyristor/transistor), inverter, generator; wire feed system; measurement equipment for measuring electrical output and continuity (voltmeter/multi-meter, ammeter/shunts/coils, tong tester); welding cables - wire feed to torch (air cooled, harness construction); welding guns/torches (air cooled, construction, 		
Context (Knowledge of the company / organization and its processes) B. Technical	 KA1. relevant legislation, standards, policies, and procedures followed in the company KA2. key purpose of the organization KA3. department structure and hierarchy protocols KA4. work flow and own role in the workflow KA5. dependencies and interdependencies in the workflow KA6. support functions and types of support available for incumbents in this role The user/individual on the job needs to know and understand: KB1. types of fire extinguishers and their suitable uses in case of welding related fires KB2. effects of exposure to welding fume and related safety practices KB3. range of welding equipment available for GMAW welding Welding equipment: rectifier (diode, thyristor/transistor), inverter, generator; wire feed system; measurement equipment for measuring electrical output and continuity (voltmeter/multi-meter, ammeter/shunts/coils, tong tester); welding guns/torches (air cooled, construction, types [push, pull, reel-on-gun] swan neck design, pistol design); nozzles (dip, 		
Context (Knowledge of the company / organization and its processes) B. Technical	 KA1. relevant legislation, standards, policies, and procedures followed in the company KA2. key purpose of the organization KA3. department structure and hierarchy protocols KA4. work flow and own role in the workflow KA5. dependencies and interdependencies in the workflow KA6. support functions and types of support available for incumbents in this role The user/individual on the job needs to know and understand: KB1. types of fire extinguishers and their suitable uses in case of welding related fires KB2. effects of exposure to welding fume and related safety practices KB3. range of welding equipment available for GMAW welding Welding equipment: rectifier (diode, thyristor/transistor), inverter, generator; wire feed system; measurement equipment for measuring electrical output and continuity (voltmeter/multi-meter, ammeter/shunts/coils, tong tester); welding cables - wire feed to torch (air cooled, harness construction); welding guns/torches (air cooled, construction, types [push, pull, reel-on-gun] swan neck design, pistol design); nozzles (dip, spray); return clamps (types, clamping mechanisms) and cables; solenoid 		
Context (Knowledge of the company / organization and its processes) B. Technical	 KA1. relevant legislation, standards, policies, and procedures followed in the company KA2. key purpose of the organization KA3. department structure and hierarchy protocols KA4. work flow and own role in the workflow KA5. dependencies and interdependencies in the workflow KA6. support functions and types of support available for incumbents in this role The user/individual on the job needs to know and understand: KB1. types of fire extinguishers and their suitable uses in case of welding related fires KB2. effects of exposure to welding fume and related safety practices KB3. range of welding equipment available for GMAW welding Welding equipment: rectifier (diode, thyristor/transistor), inverter, generator; wire feed system; measurement equipment for measuring electrical output and continuity (voltmeter/multi-meter, ammeter/shunts/coils, tong tester); welding cables - wire feed to torch (air cooled, harness construction); welding guns/torches (air cooled, construction, types [push, pull, reel-on-gun] swan neck design, pistol design); nozzles (dip, spray); return clamps (types, clamping mechanisms) and cables; solenoid valves (shielding gas); jog-feed control, gas purge control; ancillary equipment 		
Context (Knowledge of the company / organization and its processes) B. Technical	 KA1. relevant legislation, standards, policies, and procedures followed in the company KA2. key purpose of the organization KA3. department structure and hierarchy protocols KA4. work flow and own role in the workflow KA5. dependencies and interdependencies in the workflow KA6. support functions and types of support available for incumbents in this role The user/individual on the job needs to know and understand: KB1. types of fire extinguishers and their suitable uses in case of welding related fires KB2. effects of exposure to welding fume and related safety practices KB3. range of welding equipment available for GMAW welding Welding equipment: rectifier (diode, thyristor/transistor), inverter, generator; wire feed system; measurement equipment for measuring electrical output and continuity (voltmeter/multi-meter, ammeter/shunts/coils, tong tester); welding cables - wire feed to torch (air cooled, harness construction); welding guns/torches (air cooled, construction, types [push, pull, reel-on-gun] swan neck design, pistol design); nozzles (dip, spray); return clamps (types, clamping mechanisms) and cables; solenoid 		







 	(GMAW) process
	wire cutters and MIG pliers
KB4.	functions of welding equipment
KB5.	principles and techniques of MIG/MAG welding
	Welding technique: e.g. fine adjustment of parameters, correct manipulation
	of the torch, blending in stops/starts, tack welds, angle of the torch, setting of
	individual parameters like wire feed speed, voltage, gas flow rate, stick-out,
	etc.
KB6.	relationship between wire feed, speed control and welding current
KB7.	how to compare welding consumables for suitability for a range of given
	applications
	Welding consumables: wire electrodes, wires and rods for arc welding;
	shielding gases; welding spools and drum packs; anti-spatter compound
KB8.	welding consumables classification as applicable to GMAW
KB9.	safe working practices and procedures to be followed when preparing and
NB51	using MIG/MAG welding equipment
KB10	hazards associated with MIG/MAG welding and safety precautions to
	minimize risk
	Safety precautions (MIG/MAG Welding): protection from live and other
	electrical components, including insulatsion, proper earthing, etc; proper
	handling and placement of hot metal; taking account of spatter and related
	safe distance; adequate lighting; appropriate personal protective equipment:
	suitable aprons, welding gloves, respirators, safety boots, correctly fitting
	overalls, suitable eye shields/goggles (higher grade of glasses DIN 13);
	protection of self and others from the effects of the welding arc; fume
	extraction/control measures; safety measures for working in enclosed spaces
KB11	personal protective equipment to be worn for the welding activities
	correct handling and storage of gas cylinders for welding purposes
	manual MIG/MAG welding process
	type and thickness of base metals for welding purposes
	types (availability, typical sizes), storage (storage, identification, segregation
RD15.	(classification, size) of ferrous metals
KB16	current and polarity required for GMAW
	types, selection and application of filler wires and welding electrodes
	reasons for using shielding gases, and the types and application of the various
NB10.	gases
	Shielding gases : applications for shielding gases/gas mixtures (argon, mixture,
	helium, argon/helium mixtures, helium/argon mixtures, argon/hydrogen
	mixtures, nitrogen argon/nitrogen mixtures, CO ₂ and CO ₂ mixtures); flow rates
	for applications; identify percentage of purity and mixture with respect to
	WPS/PQR
KB10	use, impact and importance of gas pressures and flow rates (in relationship to
KD15.	the type of material being welded)
	Types of ferrous metals/materials: carbon steel, stainless steel
KB20	methods/modes of metal transfer and their uses
ND20.	Methods : globular, short circuit transfer, spray arc, pulse, surface tension
	transfer (STT)
KB31	types of welded joints to be produced
NDZI.	Types of joints : fillet lap joints, tee fillet joints, corner joints, butt joints:
	rypes or joints, milet lap joints, tee milet joints, corner joints, butt joints.







 	(GMAW) process
	square, single vee, double vee
KB22.	terminology used for the appropriate welding positions
	Welding positions: flat (PA) IG/1F, horizontal vertical (PB) 2F, horizontal (PC)
	2G, vertical upwards (PF) 3F / 3G, vertical downwards (PG) 3F / 3G, plate to
	pipe (fixed) 5F
KB23.	type, components and features of a manual gas shielded arc welding torch
	Components of torch : handle; neck; trigger; hose package; shielding gas
	nozzle; contact tip and tip fixture; insulator; wire guide tube (liner); shielding
	gas supply lead; welding current supply lead
KB24.	how to prepare the materials in readiness for the welding activity
KB25.	purpose and correct use of anti-spatter compound
KB26.	importance and procedure to clean torch tip and liner
	how to set up and restrain the joint, and the tools and techniques to be used
	appropriate tack welding size and spacing (in relationship to material
	thickness)
KB29.	checks to be made prior to welding
	factors that determine weld bead shape
	Factors : gun angles and weld bead profiles (push, perpendicular, drag);
	electrode extensions stickout (short, normal, long); fillet weld electrode
	extension stickout (short, normal, long); gun travel speed (slow, normal, fast);
	current and voltage
KB31.	types of weld beads and uses (stringer, weave, weave patterns)
	weld bead quality characteristics
	Bead characteristics: spatter deposits, roughness, evenness, fill, crater,
	overlap, contour – convex, concave, mitre
KB33.	techniques of operating the welding equipment to produce a range of joints
	in the various joint positions
KB34.	effects of the electrical characteristics of the MIG/MAG welding arc
	how to control distortion (such as welding sequence; deposition technique)
	Distortion (causes and control methods): Causes- improper sequence of weld
	runs; direction of weld runs; heat input errors; lack of inaccuracy of jigs and
	fixture, Control Methods: sequence of welding as materials; proper direction;
	tacking and its frequency (where applicable); use clamping and jigs and
	fixtures (where applicable)
KB36.	problems that can occur with the welding activities and how to address them
	how to close down the welding equipment safely and correctly
	own responsibility to assist in preparation of the welds and weld pieces for
	examination
KB39.	how to check the welded joints for uniformity, alignment, position, weld size
	and profile
KB40.	gouging and back gouging, its importance, principles, methods and
	procedures in welding
KB41.	purpose and importance of pre-heating requirements for base metals in
	preparation for welding
KB42.	purpose and importance of post-heating in welding
	methods to achieve pre-heat and post heat requirements for welding
	purposes
KB44	tools and methods to measure temperature for pre-heat and post-heat







requirements such as thermal chalk, thermocouple, etc. KB45. significance of diffusible hydrogen for welds and how it is measured KB46. procedure to conduct dye penetrant test to assess weld quality KB47. various procedures for visual examination of the welds for cracks Visual inspections : use of visual techniques, distance of observation, angel		
KB46. procedure to conduct dye penetrant test to assess weld quality KB47. various procedures for visual examination of the welds for cracks		
KB47. various procedures for visual examination of the welds for cracks		
	of	
observation, adequate lighting, low powered magnification, fillet weld gaug		
KB48. types of non-destructive and destructive tests for assessing weld quality	-0	
Non-destructive tests (NDT): dye penetrant (DPT), fluorescent penetrant		
(FPT), magnetic particle (MPT)		
Destructive tests (DT): macro examination, nick break test, bend tests (such		
as face, root or side, as appropriate), mechanical (peel, tensile and shear,		
fatigue, impact tests), chemical		
KB49. methods of removing a test piece of weld from a suitable position in the join	it	
KB50. safe working practices, handling and procedures to be adopted when		
preparing the welds for examination		
Handling specimens for tests: handling hot materials; using chemicals for		
cleaning and etching; using equipment to fracture welds		
KB51. importance of leaving the work area and equipment in a safe condition on		
completion of the welding activities		
Skills (S) [Optional]		
A. Core Skills/ Communication		
Generic Skills		
The user/ individual on the job needs to know and understand how to:		
	SA1. read and interpret information correctly from various job specification	
documents, manuals, health and safety instructions, memos, etc. applicable		
the job in English and/or local language		
SA2. fill up appropriate technical forms, process charts, activity logs as per		
organizational format in English and/or local language		
SA3. convey and share technical information clearly using appropriate language		
SA4. check and clarify task-related information		
SA5. liaise with appropriate authorities using correct protocol		
SA6. communicate with people in respectful form and manner in line with		
organizational protocol		
Numerical and computational skills		
Numerical and computational skills		
Numerical and computational skillsThe user/individual on the job needs to know and understand how to:		
Numerical and computational skillsThe user/individual on the job needs to know and understand how to:SA7.undertake numerical operations, geometry and calculations/ formulae		
Numerical and computational skillsThe user/individual on the job needs to know and understand how to:SA7. undertake numerical operations, geometry and calculations/ formulae (including addition, subtraction, multiplication, division, fractions and		
Numerical and computational skillsThe user/individual on the job needs to know and understand how to:SA7. undertake numerical operations, geometry and calculations/ formulae (including addition, subtraction, multiplication, division, fractions and decimals, percentages and proportions, simple ratios and averages)		
Numerical and computational skillsThe user/individual on the job needs to know and understand how to:SA7.undertake numerical operations, geometry and calculations/ formulae (including addition, subtraction, multiplication, division, fractions and decimals, percentages and proportions, simple ratios and averages)SA8.use appropriate measuring techniques		
Numerical and computational skillsThe user/individual on the job needs to know and understand how to:SA7.undertake numerical operations, geometry and calculations/ formulae (including addition, subtraction, multiplication, division, fractions and decimals, percentages and proportions, simple ratios and averages)SA8.use appropriate measuring techniquesSA9.use and convert imperial and metric systems of measurements		
Numerical and computational skillsThe user/individual on the job needs to know and understand how to:SA7.undertake numerical operations, geometry and calculations/ formulae (including addition, subtraction, multiplication, division, fractions and decimals, percentages and proportions, simple ratios and averages)SA8.use appropriate measuring techniquesSA9.use and convert imperial and metric systems of measurementsSA10.apply appropriate degree of accuracy to express numbers		
Numerical and computational skillsThe user/individual on the job needs to know and understand how to:SA7.undertake numerical operations, geometry and calculations/ formulae (including addition, subtraction, multiplication, division, fractions and decimals, percentages and proportions, simple ratios and averages)SA8.use appropriate measuring techniquesSA9.use and convert imperial and metric systems of measurementsSA10.apply appropriate degree of accuracy to express numbers Units and number systems representing degree of accuracy: decimals place	s,	
Numerical and computational skillsThe user/individual on the job needs to know and understand how to:SA7.undertake numerical operations, geometry and calculations/ formulae (including addition, subtraction, multiplication, division, fractions and decimals, percentages and proportions, simple ratios and averages)SA8.use appropriate measuring techniquesSA9.SA9.use and convert imperial and metric systems of measurementsSA10.apply appropriate degree of accuracy to express numbersUnits and number systems representing degree of accuracy: decimals place significant figures, fractions as a decimal quantity	s,	
Numerical and computational skillsThe user/individual on the job needs to know and understand how to:SA7.undertake numerical operations, geometry and calculations/ formulae (including addition, subtraction, multiplication, division, fractions and decimals, percentages and proportions, simple ratios and averages)SA8.use appropriate measuring techniquesSA9.use and convert imperial and metric systems of measurementsSA10.apply appropriate degree of accuracy to express numbers Units and number systems representing degree of accuracy: decimals place	s,	
Numerical and computational skillsThe user/individual on the job needs to know and understand how to:SA7.undertake numerical operations, geometry and calculations/ formulae (including addition, subtraction, multiplication, division, fractions and decimals, percentages and proportions, simple ratios and averages)SA8.use appropriate measuring techniquesSA9.SA9.use and convert imperial and metric systems of measurementsSA10.apply appropriate degree of accuracy to express numbersUnits and number systems representing degree of accuracy: decimals place significant figures, fractions as a decimal quantity	s,	
Numerical and computational skillsThe user/individual on the job needs to know and understand how to:SA7.undertake numerical operations, geometry and calculations/ formulae (including addition, subtraction, multiplication, division, fractions and decimals, percentages and proportions, simple ratios and averages)SA8.use appropriate measuring techniquesSA9.use and convert imperial and metric systems of measurementsSA10.apply appropriate degree of accuracy to express numbers units and number systems representing degree of accuracy: decimals place significant figures, fractions as a decimal quantitySA11.use and understand tolerance in terms of limits of size	s,	







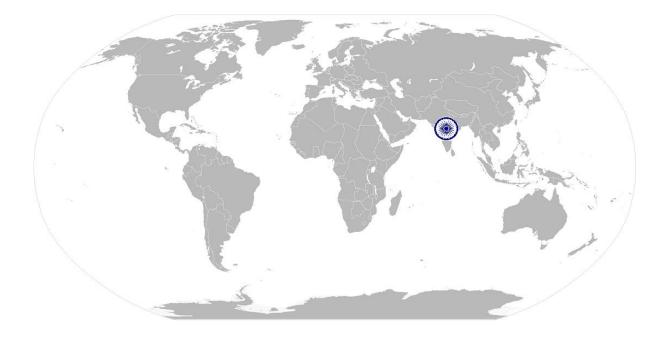
	(GMAW) process
	 SA14. check square of material using corner-to-corner dimensions and triangulation (3-4-5) method SA15. select and use tools and equipment such as measuring tapes, levels, squares, protractors and dividers SA16. ability to check dimensions of components
	SA17. calculate the value of angles in a triangle
	Learning The user/individual on the job needs to know and understand how to: SA18. participate in on-the-job and other learning, training and development interventions and assessments SA19. clarify task related information with appropriate personnel or technical adviser SA20. seek to improve and modify own work practices SA21. maintain current knowledge of application standards, legislation, codes of practice and product/process developments
B. Professional Skills	Problem Solving
	 The user/individual on the job needs to know and understand how to: SB1. identify problems with work planning, procedures, output and behavior and their implications SB2. prioritize and plan for problem solving SB3. communicate problems appropriately to others SB4. identify sources of information and support for problem solving SB5. seek assistance and support from other sources to solve problems SB6. identify effective resolution techniques SB7. select and apply resolution techniques SB8. seek evidence for problem resolution
	 The user/individual on the job needs to know and understand how to: SB9. plan, prioritize and sequence work operations as per job requirements SB10. organize and analyze information relevant to work SB11. basic concepts of shop-floor work productivity including waste reduction, efficient material usage and optimization of time Initiative and Enterprise
	 The user/individual on the job needs to know and understand how to: SB12. undertake and express new ideas and initiatives to others SB13. modify work plan to overcome unforeseen difficulties or developments that occur as work progresses SB14. participate in improvement procedures including process, quality and internal/external customer/supplier relationships SB15. one's competencies in new and different situations and contexts to achieve more
	Self-Management
	The user/individual on the job needs to know and understand how to: SB16. exercise restraint while expressing dissent and during conflict situations







	SB17. avoid and manage distractions to be disciplined at work		
	SB18. Manage own time for achieving better results		
	Teamwork		
	The user/individual on the job needs to know and understand how to:		
	SB19. work in a team in order to achieve better results		
	SB20. identify and clarify work roles within a team		
	SB21. communicate and cooperate with others in the team for better results		
	SB22. seek assistance from fellow team members		









NOS Version Control

NOS Code		CSC / N 0209	
Credits (NSQF)	TBD	Version number	1.0
Industry	Capital Goods	Drafted on	10/04/14
Industry Sub-sector	 Machine Tools Dies, Moulds and Press Tools Plastics Manufacturing Machinery Textile Manufacturing Machinery Process Plant Machinery Electrical and Power Machinery Light Engineering Goods 	Last reviewed on	18/03/15
Occupation	Welding and Cutting	Next review date	30/08/16
		1	the second second

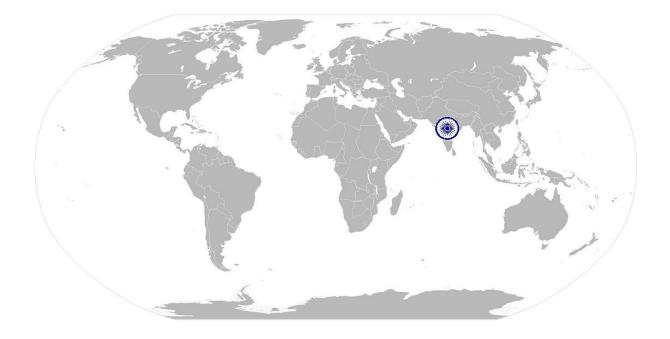
Se .







National Occupational Standard



Overview

This unit covers the performing of manual metal arc welding (MMAW) also known as shielded metal arc welding (SMAW) for producing various types of joints on low alloy steels in simple welding positions as per specific instructions given.







/	Unit Code	CSC / N 0204
	Unit Title (Task)	Manually weld metal and metal alloys using metal arc
	Description	This OS unit is about performing manual metal arc welding (MMAW) welding also known as Shielded Metal Arc Welding (SMAW) for producing various types of joints on low alloy steels in simple welding positions as per specific instructions given.
		The assistant welder can perform these operations under close supervision as per WPS and can set-up and prepare for operations interpreting the right information from the WPS, obtaining the right consumables and raw materials, etc.
	Scope	 This unit/task covers the following: Working Safely Preparing for welding operations Carrying out welding operations Testing for quality
	Performance Criteria(P	C) w.r.t. the Scope
	Element	Performance Criteria
	Working Safely	 The user/individual on the job should be able to: PC1. work safely at all times, complying with health and safety legislation, regulations and other relevant guidelines PC2. adhere to procedures or systems in place for health and safety, personal protective equipment (PPE) and other relevant safety regulations Safety precautions (general): general workshop safety; fire prevention; general hazards; manual lifting; overhead lifting; shopfloor housekeeping including surface conditions; waste disposal; stability of surrounding structures, furniture, etc. PC3. check the condition of, welding leads, earthing arrangements and electrode holder PC4. report any faults or potential hazards to appropriate authority PC5. follow fume extraction safety procedures
	Preparing for welding operations	 The user/individual on the job should be able to: PC6. read and interpret routine information on written job instructions, welding procedure specifications and standard operating procedures WPS: welding process (ISO codes); parent metal; consumables; pre welding joint preparation (edge preparation, assembly, pre-heat); welding parameters; welding positions (ISO 6947 – PA, PB, PC, PD, PE, PF, PG; ASME IX – I-6 G/1-6 F); number and arrangement of runs to fully fill/weld joints; electrode sizes for joint thicknesses; electrode and covering; electrical conditions required (type of current, alternating [A.C.] direct [D.C.], electrode polarity (positive or negative), welding current ranges); welding techniques; sequence of welding; control of heat input; interpass/run cleaning/back gouging methods; post welding activities (wire brushing and grinding,





National Occupational Standards

	removal of excess weld metal where required); post-weld heat treatment
	(normalising, stress relief)
	PC7. identify welding machines eg. transformers, rectifiers, inverters and
	generators, according to the task
	PC8. prepare the work area for the welding activities
	PC9. performing measurements for joint preparation and routine MMAW
	PC10. prepare the materials and joint in readiness for welding
	Material and joint preparation: made rust free; cleaned – free from scaling,
	paint, oil/grease; made dry and free from moisture; edges to be welded
	prepared as per job requirement - such as flat, square or bevelled; use various
	machines and techniques for the above (eg. chamfering machine, grinding
	and stripping, gas or plasma cutting, etc.); correctly positioned- positioning:
	devices and techniques; jigs and fixtures; setting up the joint in the correct
	position and alignment
	Materials: carbon steels, low alloy steel, plate, sheet (1.5mm), other forms
	(hollow tubes, etc.)
	PC11. use manual metal-arc welding and related equipment to include a. alternating
	current (AC) equipment b. direct current (DC) equipment
	MMAW equipment : e.g. transformers; rectifiers; generator; invertors;
	consumables – electrodes, dyes; welding accessories - holders, cables and
	accessories; ancillary equipment - (power saw, angle, pedestal and straight
	grinders, tong tester, etc.)
	PC12. connect equipment to power source safely and securely to carry out various
	welding methods Methods: drag, weave, whip
	PC13. connect cables, electrode holders, return leads and ground clamps to
	appropriate terminal
	PC14. re-dry electrodes as per electrode classification requirement
	PC15. set, read and adjust amperage controls as required
	PC16. tack weld the joint at appropriate intervals, and check the joint for accuracy
	before final welding
	PC17. verify set up by running test weld specimen (scrap plate)
	PC18. report any faults or problem to appropriate authority
Carrying out welding	The user/individual on the job should be able to:
operations	PC19. strike and maintain a stable arc
	PC20. stop and properly re-start arc to avoid welding defects (scratch start, tapping techniques)
	PC21. maintain constant puddle by using appropriate travel speed
	PC22. remove slag in an appropriate manner (eg. wire brush, hammer, etc.)
	PC23. produce tee fillet and corner joints in simple welding positions as per specific
	instructions given using single or multi-run welds
	Positions : flat (PA) IG/1F, horizontal vertical (PB) 2F, horizontal (PC) 2G
	PC24. produce joints on carbon steel and low carbon alloy steel sheets and plates







	Joints: fillet lap joints, tee fillet joints, corner joints, butt joints- square, single
	vee, double vee
	 PC25. weld the joint to the specified quality, dimensions and profile applicable to low carbon alloy steel sheets and plates from 1.5 mm – 24 mm Weld quality specification: required parameters for dimensional accuracy; weld finishes are built up to the full section of the weld; joins at stop/start positions merge smoothly; weld surface is- free from cracks; substantially free from porosity; free from any pronounced hump or crater; substantially free from shrinkage cavities; substantially free from trapped slag; substantially free from arcing or chipping marks; fillet welds are- equal in leg length, slightly convex in profile (where applicable), size of the fillet equivalent to the thickness of the material welded; weld contour is- of linear and of uniform profile, smooth and free from excessive undulations, regular and has an even ripple formation; welds are adequately fused, and there is minimal undercut, overlap and surface inclusions; tack welds are blended in to form part of the finished weld, without excessive hump; corner joints have minimal burn through to the underside of the joint or, where appropriate PC26. deal promptly and effectively with problems within their control, and seek help and guidance from the relevant people if they have problems that they cannot resolve PC27. shut down and make safe the welding equipment on completion of the welding activities
Testing for quality	 The user/individual on the job should be able to: PC28. measure and check that all dimensional and geometrical aspects of the weld are as per instructions PC29. check that the welded joint conforms to the instructions given, by checking various quality parameters by visual inspection Quality parameters: dimensional accuracy; alignment/squareness; size and profile of weld; visual defects
	Visual inspections: e.g. use of visual techniques, distance from workpiece,
	angle of observation, adequate lighting, low powered magnification, fillet
	weld gauges
	PC30. identify various weld defects using visual inspection Weld defects: lack of continuity of the weld; uneven and irregular ripple
	formation; excessive spatter; incorrect weld size or profile; burn through; undercutting; overlap; inclusions; distortion; porosity; internal cracks; surface
	cracks; lack of fusion or incomplete fusion; lack of penetration; excessive
	penetration; gouges; stray arc strikes; sharp edges; excessive convexity
	PC31. detect and report surface imperfections to appropriate authority
	PC32. deal with defects in welding as per instructions given and organisational procedure
	PC33. follow the established organisational process for dealing with the pieces that have cleared the testing process







	Organisational Process : e.g. handover, storage, safety and security, record keeping, etc.
Knowledge and Unders	standing (K)
A. Organizational Context (Knowledge of the company / organization and its processes)	 The user/individual on the job needs to know and understand: KA1. relevant legislation, standards, policies, and procedures followed in the company KA2. department structure and hierarchy protocols KA3. work flow and own role in the workflow KA4. dependencies and interdependencies in the workflow KA5. support functions and types of support available for incumbents in this role
B. Technical Knowledge	 The user/individual on the job needs to know and understand: KB1. health and safety, precautions and hazards associated with MMAW/SMAW welding Safety precautions (MMAW/SMAW Welding): protection from live and other electrical components, including insulation, proper earthing, etc.; proper handling and placement of hot metal; taking account of spatter and related safe distance; adequate lighting; appropriate personal protective equipment (suitable aprons, welding gloves, respirators, safety boots, correctly fitting overall, suitable eye shields/goggles, hard hat/helmet); protection of self and others from the effects of the welding arc; fume extraction/control measures; safety measures for elevated and trench workings (eg. harness, etc.) KB2. effects of exposure to the electric arc KB3. types of fire extinguishers and their suitable uses KB4. effects of exposure to welding fume KB5. methods of managing welding fume hazards KB6. personal protective equipment (PPE) and clothing to be worn during MMAW/SMAW welding KB7. various welding methods and specific equipment requirements for MMAW/SMAW welding MMAW equipment: e.g. transformers; rectifiers; generator; invertors; consumables – electrodes, dyes; welding accessories - holders, cables and accessories; ancillary equipment - (power saw, angle, pedestal and straight grinders, tong tester, etc.) Methods: drag, weave, whip KB8. main components and controls of welding equipment KB9. types of consumables used for MMAW/SMAW welding KB1. types of consumables used for MMAW/SMAW welding KB2. various defects associated with the MMAW/SMAW welding process KB3. types of joint configurations for which welding is used KB4. the termine weld bead shape Factors: electrode angles and welding technique (push, perpendicular, drag); arc length; thickness of b







	KB15.	types of beads, their characteristics and uses (stringer, weave, weave
		patterns) Bead characteristics : spatter deposits, roughness, evenness, fill, crater,
		overlap
	KB16.	factors that affect weld quality
		weld positions such as flat, horizontal, vertical and overhead
		Positions: flat (PA) IG/1F, horizontal vertical (PB) 2F, horizontal (PC) 2G
	KB18.	types of equipment components such as electrode holders, work leads cables
		and ground clamps
		awareness and importance of cable size and length
	KB20.	types of polarity such as DC electrode negative and DC electrode positive for
		welding purposes
	KB21.	types of polarity such as DC electrode negative and DC electrode positive for welding purposes
	KB22.	various types of base metals used in welding and their implications
		distortion and how to control distortion
		Distortion (causes and control methods): Causes- improper sequence of weld
		runs; direction of weld runs; heat input errors; lack of inaccuracy of jigs and
		fixture; Control Methods- sequence of welding as materials; proper direction;
		tacking and its frequency (where applicable); use clamping and jigs and
	1/024	fixtures (where applicable)
	КВ24.	magnetic arc blow or arc deflection, causes and methods to avoid or
	KB25	compensate storage requirements for consumable electrodes
		purpose of re-drying and procedure for different classification of electrode
		welding process specification sheet, process qualification record (PQR) and
		related essential variables
	KB28.	travel speed and heat inputs and its impact on the weld
		amperage requirements for different classification of electrodes and positions
	KB30.	importance and implications of various diameters of electrodes
	KB31.	gouging and back gouging principles, methods and procedures
		purpose and importance of pre-heating requirements for base metals
		purpose and importance of post-heating in welding
	КВЗ4.	types of visual inspection indicators and methods
		Visual inspections: e.g. use of visual techniques, distance from workpiece,
		angle of observation, adequate lighting, low powered magnification, fillet
		weld gauges
	KB35.	awareness of common welder testing codes and their purpose
		Testing codes: ASME section IX, EN 287, ISO 9606, IS 7310
Skills (S) [Optional]		
A. Core Skills/	Comm	unication
Generic Skills		
	The use	er/ individual on the job needs to know and understand how to:
	SA1.	read and interpret information correctly from various job specification
		documents, manuals, health and safety instructions, memos, etc. applicable to
		the job in English or local language







	SA2. convey and share technical information clearly using appropriate language		
	SA3. check and clarify task-related information		
	SA4. liaise with appropriate authorities using correct protocol		
	SA5. communicate with people in respectful form and manner in line with		
	organizational protocol		
	Numerical and computational skills		
	The user/individual on the job needs to know and understand how to:		
	SA6. undertake numerical operations, geometry and calculations/ formulae		
	(including addition, subtraction, multiplication, division, fractions and		
	decimals, percentages and proportions, simple ratios and averages)		
	SA7. use appropriate measuring techniques		
	SA8. apply appropriate degree of accuracy to express numbers		
	SA9. calculate tolerance in terms of limits of size		
	SA10. check measurements, angles, orientation and slopes		
	SA11. types of reference lines such as tangent lines, datum lines, centre lines and		
	work points		
	SA12. select and use tools and equipment such as measuring tapes, levels, squares,		
	protractors and dividers		
	SA13. ability to check dimensions of components		
	SA14. calculate the value of angles in a triangle		
	Learning		
	 The user/individual on the job needs to know and understand how to: SA15. participate in on-the-job and other learning, training and development interventions and assessments SA16. clarify task related information with appropriate personnel or technical adviser SA17. seek to improve and modify own work practices SA18. maintain current knowledge of application standards, legislation, codes of practice and product/process developments 		
B. Professional Skills	Problem Solving		
	The user/individual on the job needs to know and understand how to:		
	SB1. identify problems with work planning, procedures, output and behavior and		
	their implications		
	SB2. prioritize and plan for problem solving		
	SB3. communicate problems appropriately to others		
	SB4. identify sources of information and support for problem solving		
	SB5. seek assistance and support from other sources to solve problems		
	SB6. seek evidence for problem resolution		
	Plan and Organize		
	The user/individual on the job needs to know and understand how to:		
	SB8. organize and analyze information relevant to work		







	SB9. use basic concepts of shop-floor work productivity including waste
	reduction, efficient material usage and optimization of time for better
	results
	Initiative and Enterprise
	The user/individual on the job needs to know and understand how to:
	SB10. undertake and express new ideas and initiatives to others
	SB11. modify work plan to overcome unforeseen difficulties or developments that occur as work progresses
	SB12. participate in improvement procedures including process, quality and internal/external customer/supplier relationships
	SB13. apply one's competencies in new and different situations and contexts to achieve more
	Self-Management
	The user/individual on the job needs to know and understand how to:
	SB14. exercise restraint while expressing dissent and during conflict situations
	SB15. avoid and manage distractions to be disciplined at work
	SB16. manage own time for achieving better results
	Teamwork
	The user/individual on the job needs to know and understand how to:
	SB17. work in a team in order to achieve better results
	SB18. identify and clarify work roles within a team
	SB19. communicate and cooperate with others in the team for better results
1	SB20. seek assistance from fellow team members







NOS Version Control

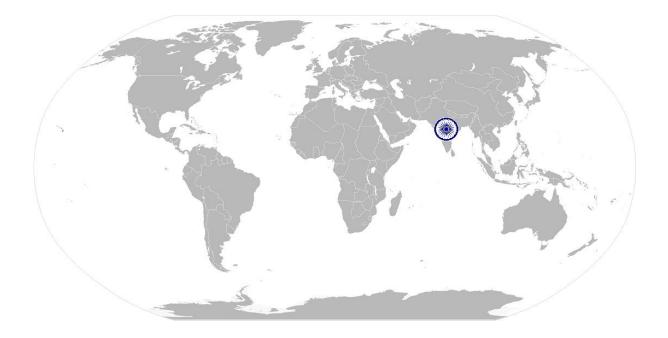
NOS Code		CSC / N 0204	
Credits (NSQF)	TBD	Version number	1.0
Industry	Capital Goods	Drafted on	10/04/14
Industry Sub-sector	 Machine Tools Dies, Moulds and Press Tools Plastics Manufacturing Machinery Textile Manufacturing Machinery Process Plant Machinery Electrical and Power Machinery Light Engineering Goods 	Last reviewed on	18/03/15
Occupation	Welding and Cutting	Next review date	30/08/16
			and the second second







National Occupational Standard



Overview

This unit is about competencies required for manual cutting operations using oxy-fuel gas. The person would be able to independently carry out oxy-fuel gas cutting operations as per welding procedure specification (WPS).







	Unit Code	CSC / N 0203		
Unit Title (Task)		Manually cut metal and metal alloys using oxy-fuel gas		
	Description	This unit is about competencies required for manual cutting operations using oxy-fuel gas such as oxy-acetylene. The person would be able to independently carry out oxy-fuel cutting operations for as per welding procedure specification (WPS). The candidate will be able to cut different materials (mild carbon steel, high tensile and special steels, other materials) in various positions.		
		The candidate will be expected to work with a minimum of supervision, taking personal responsibility for own actions, quality and accuracy of the work.		
	Scope This unit/task covers the following: Working safely Prepare for cutting operations Carry out cutting operations Test for accuracy Dealing with contingencies 			
	Performance Criteria(P	C) w.r.t. the Scope		
	Element	Performance Criteria		
	Working safely	 The user/individual on the job should be astate: PC1. work safely at all times, complying with health and safety legislation, regulations and other relevant guidelines Safety precautions: general workshop safety, fire prevention, general hazards, manual lifting, overhead lifting, surface conditions, stability of surrounding structures, furniture, etc. PC2. take necessary safety precautions for gas cutting operations including equipment, processes and checks 		
	Prepare for cutting operations	 The user/individual on the job should be able to: PC3. interpret cutting procedure data sheets specifications PC4. check regulators, hoses and check that valves are securely connected and free from leaks and damage PC5. check equipment is calibrated and approved for use PC6. check/fit the correct size gas nozzle to the torch PC7. ensure preheat and oxygen holes on the tips are clean PC8. check that a flashback arrestor is fitted PC9. set appropriate gas pressures PC10. use the correct procedure for lighting, adjusting and extinguishing the flame Lighting and cutting procedures: lighting the cutting torch; adjusting gas controls to produce a neutral flame; methods of starting the cut and controlling the cutting speed; direction and angle of cut; procedure for extinguishing the flame PC11. adjust torch valve for type of flame such as neutral, carburizing and oxidizing PC12. follow sequence of operations such as pre-heating material and initiating cut PC13. mark out the locations for cutting accurately and as per requirement 		







Carry out cutting	 PC14. use appropriate and safe procedures for handling and storing of gas cylinders PC15. prepare the work area for the cutting activities PC16. obtain the appropriate tools and equipment for the oxy-fuel gas cutting operations, and check that they are in a safe and usable condition Equipment: hand-held oxy-fuel gas cutting equipment, simple, portable, track-driven cutting equipment (electrical or mechanical), fixed bench gas cutting equipment PC17. check that the oxy-fuel gas cutting equipment is set up for the operations to be performed PC18. adjust cylinder valves and adjust regulator for operating pressure to achieve specifications for required operations PC19. where appropriate, mark out the components for the required operations, using appropriate tools and techniques PC20. perform trial cut to check for cut defects The user/individual on the job should be able to:
operations	PC21. operate the oxy-fuel gas cutting equipment to produce items/cut shapes to
	 the dimensions and profiles specified PC22. use various types of oxy-fuel gas cutting methods PC23. perform various cutting operations correctly Cutting operations: down-hand straight cuts (freehand), making straight cuts (track guided), cutting regular shapes, cutting irregular shapes, making angled cuts, cutting chamfers, making radial cuts, gouging/flushing, beveled edge – weld preparations, cutting out holes PC24. produce thermal cuts in various forms of material (metal of 3mm and above) PC25. produce cut profiles for various type of materials and forms Materials: mild carbon steel, high tensile and special steels, other materials Forms: plate, rolled section, pipe/tube, solid bars PC26. produce thermally-cut components which meet specified quality criteria Quality criteria: dimensional accuracy is within the tolerances specified on the drawing/specification, or within +/- 2mm; angled/radial cuts are within specification requirements; cuts are clean and smooth and free from flutes; no drags PC27. recognize and correct burnback and flashback PC28. detect and correct defects in cut PC29. ensure the work area is left in a safe and tidy condition on completion of the cutting activities
Test for accuracy	 The user/individual on the job should be able to: PC30. check that the finished components meet the standard required PC31. use appropriate methods and equipment to check the quality, and that all dimensional and geometrical aspects of the cut material are to the specification PC32. identify various cutting defects and follow organisation recommended procedures to address them Defects: distortion; grooved, fluted or ragged cuts; poor draglines; rounded edges; tightly adhering slag







Dealing with	The user/individual on the job should be able to:		
contingencies	PC33. report any difficulties or problems that may arise with the cutting activities,		
contingencies	and carry out any agreed actions		
	PC34. detect equipment malfunctions and deal with them appropriately		
	PC35. deal promptly and effectively with problems within their control, and seek		
	help and guidance from the relevant people if they have problems that they		
	cannot resolve		
	PC36. shut down and make safe the cutting equipment on completion of the		
	cutting activities		
	PC37. in case of emergencies follow standard emergency procedures		
	Emergencies (safety procedures): sustained backfire in a blowpipe; close the		
	oxygen valve of the blowpipe; followed by the fuel valve and then close both		
	cylinder valves; investigate the cause and rectify the fault; re-light the		
	blowpipe only after it is completely cooled down; flashback into the hose and		
	equipment, or a hose fire or explosion, or a fire at the gas regulator		
	connections; isolate the fuel gas and oxygen supplies by closing the cylinder		
	valves only when this can be done safely; may attempt to control the fire by		
	fire-fighting equipment only when there is no undue risk of personal injury;		
	activate the fire alarm and call for the Fire Services Department as per organizational procedures; fires involving acetylene cylinders; always best		
	dealt with by firemen from the Fire Services Department. However, the		
	following initial response may be appropriate: cool the cylinder by spraying		
	with water only if it is safe to do so; close the cylinder valve to control the fire		
only if it is safe to do so; evacuate the building by activating the fire alarm			
	by any other means; to avoid explosion never move an acetylene cylinder		
	involved in a fire or which has been affected by heat from a nearby fire even if		
	it seems cooled down		
Knowledge and Unders	standing (K)		
A. Organizational	The user/individual on the job needs to know and understand:		
Context	KA1. job relevant legislation, standards, policies, and procedures followed in the		
(Knowledge of the	company		
company /	KA2. key purpose of the organization		
organization and	KA3. department structure and hierarchy protocols		
its processes)	KA4. work flow and own role in the workflow		
its processes)	KA5. dependencies and interdependencies in the workflow		
	KA6. support functions and types of support available for incumbents in this role		
B. Technical	The user/individual on the job needs to know and understand:		
Knowledge	KB1. types of fire extinguishers and their suitable uses in case of gas cutting related		
litetticage	fires		
	KB2. specific safety precautions to be taken when working with oxy-fuel gas cutting		
	equipment in a fabrication environment		
	Safety precautions: safety from trailing hoses; safety from naked flames;		
	appropriate fume and gases extraction/control measures; safety from		







	explosive gas mixtures and oxygen enrichment; safety from spatter and hot
	metal (distance, PPE, proper handling and placement); protection from live
	and other electrical components, including insulation, proper earthing, proper
	loading, etc.; adequate lighting; appropriate personal protective equipment;
	protection of self and others from the effects of the flame; safety measures
	for elevated and trench working; gas cylinder safety: right color code;
	correctly labelled; no leakage; away from heat or ignition source; never use
	hose other than that designed for the specified gas; use ferrules or clamps
	designed for the hose (not ordinary wire or other substitute) to connect hoses
	to fittings; upright position (fuel gas); physical care to avoid damage and falls,
	throws and bumps; move on trolleys, cap closed and without regulators;
	valves closed on empty cylinders
KB3.	personal protective clothing and equipment (PPE) to be worn when working
	with gas cutting equipment
	Personal protective equipment: suitable aprons, gloves, safety boots,
	correctly fitting overalls, suitable eye shields/goggles, respirators
KB4.	hazards associated with carrying out gas cutting activities and how they can
	be minimized
KB5.	safe working practices and procedures for using thermal equipment
KB6.	principles of oxy-fuel gas cutting
	Principles: oxygen cutting for materials which readily get oxidized; oxides
	have lower melting points than the metals; widely used for ferrous materials;
	oxygen cutting is not used for materials like aluminum, bronze, mild steels
	which resist oxidation; cutting of high carbon steels and cast irons require
	special attention due to formation of heat affected zone (HAZ) where
	structural transformation occurs; substitute hydrocarbon gases (propane,
	butane and natural gas) not suitable for cutting ferrous materials due to their
	oxidizing characteristics
KB7.	procedure for obtaining the required drawings, job instructions and other
KB8.	related specifications
NDO.	how to use and extract information from engineering drawings and related specifications, workpiece reference points and system of tolerances
KB9.	various types of gas cutting equipment available
KD9.	Equipment : hand-held oxy-fuel gas cutting equipment, simple, portable,
	track-driven cutting equipment (electrical or mechanical), fixed bench gas
	cutting equipment
KB10	various components of the gas cutting equipment
ND101	Components : color coded cylinder oxygen; color coded cylinder acetylene;
	cylinder valve; flashback arrestor; set of nozzles; gas lighter nozzle; cutting
	tips; pressure regulator; pressure gauge; non-return valves; color coded
	flexible hose; trolleys; torches (rose-bud heating, cutting, others)
KB11.	construction of the heating and cutting torch
	types of oxy-fuel gases such as acetylene, natural gas and propane
	accessories that can be used with handheld gas cutting equipment to aid
	cutting operations (such as cutting guides, trammels, templates)
KB14.	importance of correct marking procedure before a cut (eg. allowances for
	post-cut operations, punch marks, etc.)
KB15.	types of regulators such as low- and high-pressure, and single- and two-stage







KB16. how to identify the gases used in the cutting process, and the color coding of
gas cylinders
KB17. type and thickness of base metals related to nozzle type
KB18. preparations prior to cutting (including checking connections for leaks, setting
gas pressures, setting up the material/workpiece, and checking the
cleanliness of materials used)
KB19. holding methods that are used to aid thermal cutting, and the equipment that
can be used
KB20. correct procedure for lighting, cutting and extinguishing the flame
Lighting and cutting procedures: lighting the cutting torch; adjusting gas
controls to produce a neutral flame; methods of starting the cut and
controlling the cutting speed; direction and angle of cut; procedure for
extinguishing the flame
KB21. types of flames and their implication for cutting
KB22. importance of following the correct procedure for lighting, cutting and
extinguishing a flame
KB23. problems that can occur with thermal cutting, and how they can be avoided
(including causes of distortion during thermal cutting and methods of
controlling distortion)
KB24. effects of oil, grease, scale or dirt on the cutting process
KB25. gas mixture ratio required to get various flames
KB26. quality parameters for gas cut materials
Quality parameters: shape and length of the draglines; smoothness of the
sides; sharpness of the top edges; amount of slag adhering to the metal
KB27. special grade materials used in industry and their behavior with oxy fuel gas
KB28. causes of cutting defects, how to recognize them, and methods of correction
and prevention
Defects : distortion; grooved, fluted or ragged cuts; poor draglines; rounded
edges; tightly adhering slag
KB29. importance of leaving the work area in a safe and clean condition on
completion of activities
KB30. correct handling and storage of gas cylinders
KB31. emergency procedures for backfires, flashback and other fires
Emergencies (safety procedures): sustained backfire in a blowpipe; close
the oxygen valve of the blowpipe; followed by the fuel valve and then
close both cylinder valves; investigate the cause and rectify the fault;
re-light the blowpipe only after it is completely cooled down; flashback
into the hose and equipment, or a hose fire or explosion, or a fire at
the gas regulator connections; isolate the fuel gas and oxygen supplies
by closing the cylinder valves only when this can be done safely; may
attempt to control the fire by fire-fighting equipment only when there
is no undue risk of personal injury; activate the fire alarm and call for
the Fire Services Department as per organizational procedures; fires
involving acetylene cylinders; always best dealt with by firemen from
the Fire Services Department. However, the following initial response
may be appropriate: cool the cylinder by spraying with water only if it is
safe to do so; close the cylinder valve to control the fire only if it is safe







Skills (S) [Optional]	to do so; evacuate the building by activating the fire alarm or by any other means; to avoid explosion never move an acetylene cylinder involved in a fire or which has been affected by heat from a nearby fire even if it seems cooled down KB32. how to close down the cutting equipment safely and correctly KB33. purging tools and their function	
A. Core Skills/ Communication		
Generic Skills	 The user/ individual on the job needs to know and understand how to: SA1. read and interpret information correctly from various job specification documents, manuals, health and safety instructions, memos, etc. applicable to the job in English and/or local language SA2. fill up appropriate technical forms, process charts, activity logs as per organizational format in English and/or local language SA3. convey and share technical information clearly using appropriate language SA4. check and clarify task-related information SA5. liaise with appropriate authorities using correct protocol communicate with people in respectful form and manner in line with organizational protocol Numerical and computational skills The user/individual on the job needs to know and understand how to: SA6. undertake numerical operations, geometry and calculations/ formulae (including addition, subtraction, multiplication, division, fractions and decimals) SA7. use appropriate measuring techniques SA8. use and convert imperial and metric systems of measurements SA9. apply appropriate degree of accuracy to express numbers 	
	Units and number systems representing degree of accuracy: decimals places, significant figures, fractions as a decimal quantity	
	SA10. calculate the value of angles in a triangle Angles in a triangle: right-angled, isosceles, equilateral	
	Learning	
	 The user/individual on the job needs to know and understand how to: SA11. participate in on-the-job and other learning, training and development interventions and assessments SA12. clarify task related information with appropriate personnel or technical adviser SA13. seek to improve and modify own work practices SA14. maintain current knowledge of application standards, legislation, codes of 	
B. Professional Skills	practice and product/process developments Problem Solving	
D. Protessional Skills	Problem Solving	
	The user/individual on the job needs to know and understand how to: SB1. identify problems with work planning, procedures, output and behavior and	







their implications		
SB2. prioritize and plan for problem solving		
SB3. communicate problems appropriately to others		
SB4. identify sources of information and support for problem solving		
SB5. seek assistance and support from other sources to solve problems		
SB6. identify effective resolution techniques		
SB7. select and apply resolution techniques		
SB8. seek evidence for problem resolution		
Plan and Organize		
The user/individual on the job needs to know and understand how to:		
SB9. plan, prioritize and sequence work operations as per job requirements		
SB10. organize and analyze information relevant to work		
SB11. basic concepts of shop-floor work productivity including waste reduction,		
efficient material usage and optimization of time		
Initiative and Enterprise		
The user/individual on the job needs to know and understand how to:		
SB12. undertake and express new ideas and initiatives to others		
SB13. modify work plan to overcome unforeseen difficulties or developments that		
occur as work progresses		
SB14. participate in improvement procedures including process, quality and		
internal/external customer/supplier relationships		
SB15. apply one's competencies in new and different situations and contexts to		
achieve more		
Self-Management		
The user/individual on the job needs to know and understand how to:		
SB16. exercise restraint while expressing dissent and during conflict situations		
SB17. avoid and manage distractions to be disciplined at work		
SB18. importance of time management for achieving better results		
Teamwork		
The user/individual on the job needs to know and understand how to:		
SB19. work in a team in order to achieve better results		
SB20. identify and clarify work roles within a team		
SB21. communicate and cooperate with others in the team for better results		
3521. Communicate and cooperate with others in the team of better results		







NOS Version Control

NOS Code		CSC / N 0203	
Credits (NSQF)	TBD	Version number	1.0
Industry	Capital Goods	Drafted on	10/04/14
Industry Sub-sector	 Machine Tools Dies, Moulds and Press Tools Plastic Manufacturing Machinery Textile Manufacturing Machinery Process Plant Machinery Electrical and Power Machinery Light Engineering Goods 	Last reviewed on	18/03/15
Occupation	Welding and Cutting	Next review date	30/08/16

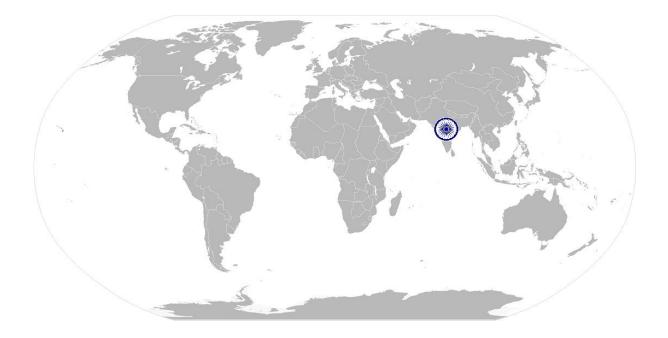






CSC/ N 0207: Manually cut metal materials using plasma arc

National Occupational Standard



Overview

This unit covers manual cutting operations using plasma arc cutting process. The person would be able to independently carry out plasma arc cutting operations for as per welding procedure specification (WPS).







Unit Code	CSC / N 0207		
Unit Title	Manually cut metal materials using plasma arc		
(Task)			
Description	This unit is about competencies required for manual cutting operations using plasma arc. The person would be able to independently carry out plasma arc cutting operations for as per procedure specification. The candidate will be able to cut different materials (mild carbon steel, stainless steel, aluminum, high tensile and special steels, and other materials) in various profiles. The candidate will be expected to work with a minimum of supervision, taking		
	personal responsibility for own actions, quality and accuracy of the work.		
Scope	This unit/task covers the following:		
	Working safely		
	Prepare for cutting operations		
	Carry out cutting operations		
	Test for quality		
	Dealing with contingencies		
Performance Criteria(F	erformance Criteria(PC) w.r.t. the Scope		
Element	Performance Criteria		
Working safely	 The user/individual on the job should be able to: PC1. work safely at all times, complying with health and safety legislation, regulations and other relevant guidelines Safety precautions (general): general workshop safety; fire prevention; general hazards; manual lifting; overhead lifting; surface conditions; stability of surrounding structures, furniture, etc. PC2. take necessary safety precautions for plasma cutting operations including equipment, processes and checks 		
Prepare for cutting	The user/individual on the job should be able to:		
operations	 PC3. interpret cutting procedure data sheets specifications PC4. check regulators, hoses and check that valves are securely connected and free from leaks and damage PC5. check equipment is calibrated and approved for use PC6. check/fit the correct nozzle to the torch 		
	PC7. match correct tips and cups to the torch as per requirement and		
	manufacturer's equipment instructions		
	PC8. set the amperage and gas pressure as per metal thickness, metal type, and type of gas		
	type of gas Materials type: mild steel; high alloy steel; stainless steel; aluminium and its		
	alloys; other appropriate metal		
	Types of gases: Primary Plasma Gas – used to create the plasma arc		
	(Nitrogen, Argon, Hydrogen, Compressed air); Secondary Shielding Gas – used		







CSC/ N 0207: Manually cut metal materials using plasma arc
--

	 PC9. use the correct procedure for lighting, adjusting and extinguishing the arc PC10. use appropriate and safe procedures for handling and storing of gas cylinders PC11. prepare the work area for the cutting activities PC12. obtain the appropriate tools and equipment for the plasma arc cutting operations, and check that they are in a safe and usable condition Equipment: plasma power source ; pilot arc ignition system; torch; portable straight line cutters; profile cutting machines; air filter with regulator; burner electrode; compressor; nozzle; electrode holder; contact tube; front cap; gas supply system with gauges; cooling system; earthing clamp; connecting leads and cables PC13. check that the plasma arc cutting equipment is correctly set up for the operations to be performed PC14. carry out correct measurements required using appropriate equipment and methods for planning the cut PC15. where appropriate, mark out the components for the required operations, using appropriate tools and techniques PC16. perform trial cut to check for cut defect
Carry out cutting operations	 The user/individual on the job should be able to: PC17. operate the plasma cutting equipment to produce items/cut shapes to the dimensions and profiles as specified PC18. use the correct angles to cut and the right speed PC19. use various types of plasma arc cutting methods/techniques Cutting techniques: stand-off, circle cutting, profile cutting, edge, stenting hole, piercing technique PC20. perform various cutting operations correctly Cutting operations: down-hand straight cuts (freehand), making straight cuts (track guided), cutting regular shapes, cutting irregular shapes, making angled cuts, cutting chamfers, making radial cuts, gouging/flushing, bevelled edge – weld preparations, cutting out holes PC21. produce thermal cuts in various forms of material Forms: plate, rolled section, pipe/tube, solid bars PC22. produce cut profiles for various type of materials Materials type: mild steel; high alloy steel; stainless steel; aluminium and its alloys; other appropriate metal PC23. produce thermally-cut components which meet specified quality criteria Quality criteria: dimensional accuracy is within the tolerances specified on the drawing/specification, or within +/- 1mm; angled/radial cuts are within specification requirements; cuts are clean and smooth and free from flutes; no drags PC24. detect and correct defects in cut PC25. leave the work area in a safe and tidy condition on completion of the cutting activities







CSC/ N 0207:	Manually cut metal	l materials usin	g plasma arc
--------------	--------------------	------------------	--------------

Test for quality	The user/individual on the job should be able to: PC26. check that the finished components meet the required standard PC27. use appropriate methods and equipment to check the quality, and that all
	dimensional and geometrical aspects of the cut material are to the specification
	PC28. identify various cutting defects
	Defects : grooved, fluted or ragged cuts, poor draglines, rounded edges,
	tightly adhering slag, dross, burr, distortion
Dealing with	The user/individual on the job should be able to:
contingencies	PC29. report any difficulties or problems that may arise with the cutting activities, and carry out any agreed actions
	PC30. detect equipment malfunctions and deal with them appropriately
	PC31. deal promptly and effectively with problems within their control, and seek
	help and guidance from the relevant people if they have problems that they cannot resolve
	PC32. shut down and make safe the cutting equipment on completion of the cutting activities or during an emergency
	PC33. in case of emergencies follow standard emergency procedures
	Tess: in case of energences follow standard emergency procedures
Knowledge and Under	
A. Organizational	The user/individual on the job needs to know and understand:
Context	KA1. job relevant legislation, standards, policies, and procedures followed in the
(Knowledge of the	Company KA2. key purpose of the organization
company /	KA3. department structure and hierarchy protocols
organization and	KA4. work flow and own role in the workflow
its processes)	KA5. dependencies and interdependencies in the workflow
	KA6. support functions and types of support available for incumbents in this role
B. Technical	The user/individual on the job needs to know and understand:
Knowledge	KB1. types of fire extinguishers and their suitable uses in case of gas cutting related fires
	KB2. specific safety precautions to be taken when working with plasma arc cutting equipment in a fabrication environment
	Safety precautions: safety from trailing hoses; safety from arc; appropriate
	fume and gases extraction/control measures; safety from spatter and hot
	metal (distance, PPE, proper handling and placement); protection from live
	and other electrical components, including insulation, proper earthing, proper
	loading, etc.; adequate lighting; appropriate personal protective equipment;
	protection of self and others from the effects of the arc; cylinder safety; safety measures including nozzles. valves, flowmeter, flashback arrestors,
	etc.: salety measures for elevated and trench working
	etc.; safety measures for elevated and trench working KB3. personal protective clothing and equipment (PPE) to be worn when working
	KB3. personal protective clothing and equipment (PPE) to be worn when working
	KB3. personal protective clothing and equipment (PPE) to be worn when working with plasma cutting equipment







CSC/ N 0207:	Manually cut metal materials using plasma arc
CSC/INU207	Manually cut metal materials using plasma are

 they can be minimized KB5. safe working practices and procedures for using plasma equipment KB6. principles of plasma arc cutting Principles: plasma an ionized gas that conducts electricity; plasma is created by adding energy to an electrically neutral gas; gas is compressed air, energy is electricity; more electrical energy added, the hotter the plasma; plasma cutting machines constrict the arc and force it through a concentrated area (the nozzle); pilot arc, cutting arc; increasing air pressure and intensifying the arc with higher amperage, the arc becomes hotter and more capable of blasting through thicker metals and blowing away the cuttings and it does not require a pre-heat cycle; using an inert gas for pressure prevents the cut areas from oxidizing; for most ferrous metals, compressed air is used; for nonferrous metals the inert gas is essential to prevent oxidation; different plasma tip diameters are used for different cutting thickness; has smaller heat affected zone (HAZ) preventing the area around the cut from warping and minimizes paint damage; provides gouging and piercing capabilities; minimal cleanup required, small and more precise kerf (width of the cut); cuts any type of electrically conductive metals including aluminum, copper, brass and
stainless steel KB7. common terminology used in plasma cutting KB8. procedure for obtaining the required drawings, job instructions and other related specifications
 KB9. how to use and extract information from engineering drawings and related specifications, workpiece reference points and system of tolerances KB10. various types of plasma arc cutting equipment available
Types : transferred, non-transferred (welding) KB11. various components of the cutting equipment and types of consumables used
Consumables: electrode, gases, tips, cups KB12. construction of the cutting torch KB13. types of plasma arc gases used Types of gases: Primary Plasma Gas – used to create the plasma arc (Nitrogen, Argon, Hydrogen, Compressed air); Secondary Shielding Gas – used
 to protect the cut metals from oxidation (CO2, Compressed Air) KB14. accessories that can be used with handheld gas cutting equipment to aid cutting operations (such as cutting guides, templates) KB15. types of regulators such as low- and high-pressure, and single- and two-stage
 KB16. nozzle type as per type and thickness of base materials KB17. preparations prior to cutting (including checking connections for leaks, setting gas pressures, setting up the material/workpiece, and checking the cleanliness of materials used) KB18
KB18. holding methods that are used to aid plasma cutting, and the equipment that can be usedKB19. correct procedure for lighting, cutting and extinguishing the arcKB20. importance of following the correct procedure for lighting, cutting and extinguishing an arc
KB21. importance of torch to arc distance in relation to thickness of materials, types of torches and gases







CSC/ N 0207: N	Manually cut metal materials using plasma arc	
	Torches: air plasma, oxygen injected, duel gas	
	KB22. factors that impact nozzle life	
	KB23. double arcing and its impact	
	KB24. problems that can occur with plasma cutting, and how they can be avoided	
	(including causes of distortion during plasma cutting and methods of	
	controlling distortion)	
	KB25. effects of oil, grease, scale or dirt on the cutting process	
	KB26. quality parameters for plasma cut materials	
	Quality parameters: shape and length of the draglines; squareness; angle	
	deviation; smoothness of the sides; sharpness of the top edges; amount of slag adhering to the metal	
	KB27. causes of cutting defects, how to recognize them, and methods of correction and prevention	
	KB28. gouging and back gouging principles, methods and procedures	
	KB28. importance of leaving the work area in a safe and clean condition on	
	completion of activities	
	KB30. emergency procedures for electrical and other fires	
	KB31. how to close down the cutting equipment safely and correctly	
	KB32. purging tools and their function	
Skills (S) [Optional]		
A. Core Skills/	Communication	
Generic Skills	The user/ individual on the job needs to know and understand how to:	
	SA1. read and interpret information correctly from various job specification	
	documents, manuals, health and safety instructions, memos, etc. applicable to	
	the job in English and/or local language	
	SA2. fill up appropriate technical forms, process charts, activity logs as per	
	organizational format in English and/or local language	
	SA3. convey and share technical information clearly using appropriate language	
	SA4. check and clarify task-related information	
	SA5. liaise with appropriate authorities using correct protocol	
	SA6. communicate with people in respectful form and manner in line with	
	organizational protocol	
	Numerical and computational skills	
	The user/individual on the job needs to know and understand how to:	
	SA7. undertake numerical operations, geometry and calculations/ formulae	
	(including addition, subtraction, multiplication, division, fractions and	
	decimals, percentages and proportions, simple ratios and averages)	
	SA8. use appropriate measuring techniques	
	SA9. use and convert imperial and metric systems of measurements	
	SA10. apply appropriate degree of accuracy to express numbers	
	Units and number systems representing degree of accuracy: decimals places,	
	significant figures, fractions as a decimal quantity	
	SA11. check measurements, angles, orientation and slopes	
	SA12. select and use tools and equipment such as measuring tapes, levels, squares,	
	protractors and dividers	
	SA13. calculate the value of angles in a triangle	







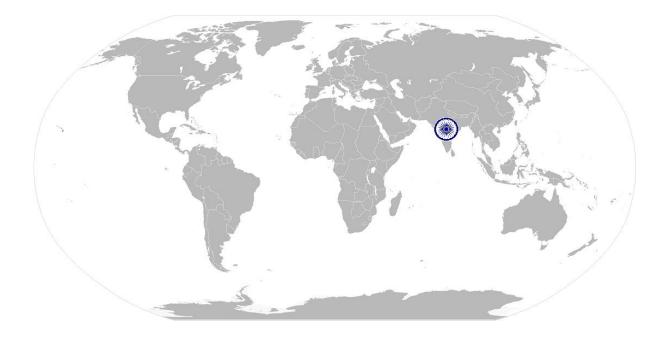
	Angles in a triangle: right-angled, isosceles, equilateral	
	Learning	
	 The user/individual on the job needs to know and understand how to: SA14. participate in on-the-job and other learning, training and development interventions and assessments SA15. clarify task related information with appropriate personnel or technical adviser SA16. seek to improve and modify own work practices SA17. maintain current knowledge of application standards, legislation, codes of practice and product/process developments 	
B. Professional Skills	Problem Solving	
	 The user/individual on the job needs to know and understand how to: SB1. identify problems with work planning, procedures, output and behavior and their implications SB2. prioritize and plan for problem solving SB3. communicate problems appropriately to others SB4. identify sources of information and support for problem solving SB5. seek assistance and support from other sources to solve problems SB6. identify effective resolution techniques SB7. select and apply resolution techniques SB8. seek evidence for problem resolution Plan and Organize The user/individual on the job needs to know and understand how to: SB9. plan, prioritize and sequence work operations as per job requirements SB10. organize and analyze information relevant to work SB11. basic concepts of shop-floor work productivity including waste reduction, efficient material usage and optimization of time 	
	Initiative and Enterprise	
	 The user/individual on the job needs to know and understand how to: SB12. undertake and express new ideas and initiatives to others SB13. modify work plan to overcome unforeseen difficulties or developments that occur as work progresses SB14. participate in improvement procedures including process, quality and internal/external customer/supplier relationships SB15. apply one's competencies in new and different situations and contexts to achieve more 	
	Self-Management	
	The user/individual on the job needs to know and understand how to: SB16. exercise restraint while expressing dissent and during conflict situations SB17. avoid and manage distractions to be disciplined at work SB18. Manage own time for achieving better results	







Teamwork
The user/individual on the job needs to know and understand how to:
SB19. work in a team in order to achieve better results
SB20. identify and clarify work roles within a team
SB21. communicate and cooperate with others in the team for better results
SB22. seek assistance from fellow team members









NOS Version Control

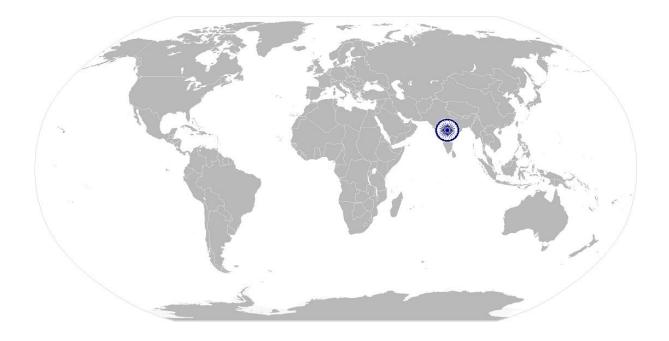
NOS Code		CSC / N 0207	
Credits (NSQF)	TBD	Version number	1.0
Industry	Capital Goods	Drafted on	10/04/14
Industry Sub-sector	 Machine Tools Dies, Moulds And Press Tools Plastic Manufacturing Machinery Textile Manufacturing Machinery Process Plant Machinery Electrical and Power Machinery Light Engineering 	Last reviewed on	18/03/15
Occupation	Welding and Cutting	Next review date	30/08/16







National Occupational Standard



Overview

This unit covers health, safety and security at the workplace. This includes procedures and practices that candidates need to follow to help maintain a healthy, safe and secure work environment.







Unit Code	CSC / N 1335	
Unit Title (Task)	Use basic health and safety practices at the workplace	
Description	This OS unit is about knowledge and practices relating to health, safety and security that candidates need to use in the workplace. It covers responsibilities towards self, others, assets and the environment.	
	It includes understanding of risks and hazards in the workplace, along with common techniques to minimize risk, deal with accidents, emergencies, etc.	
	It covers knowledge of fire safety, common first aid applications, safe practices and emergency procedures.	
Scope	This unit/task covers the following:	
	 Health and safety Fire safety 	
	 Emergencies, rescue and first-aid procedures 	

Performance Criteria(PC) w.r.t. the Scope

Element	Performance Criteria	
Health and safety	 The user/individual on the job should be able to: PC1. use protective clothing/equipment for specific tasks and work conditions Protective clothing: leather or asbestos gloves, flame proof aprons, flame proof overalls buttoned to neck, cuffless (without folds), trousers, reinforced footwear, helmets/hard hats, cap and shoulder covers, ear defenders/plugs, safety boots, knee pads, particle masks, glasses/goggles/visors Equipment: hand shields, machine guards, residual current devices, shields, dust sheets, respirator 	
	PC2. state the name and location of people responsible for health and	
	 safety in the workplace PC3. state the names and location of documents that refer to health and safety in the workplace 	
	PC4. identify job-site hazardous work and state possible causes of risk or accident in the workplace	
	Hazards: sharp edged and heavy tools; heated metals; oxyfuel and gas cylinders; welding radiation; hazardous surfaces(sharp, slippery, uneven, chipped, broken, etc.); hazardous substances(chemicals, gas, oxy-fuel, fumes, dust, etc.); physical hazards(working at heights, large and heavy objects and machines, sharp and piercing objects, tolls and machines, intense light, load noise, obstructions in corridors, by doors, blind turns, noise, over stacked shelves and packages, etc.) electrical hazards (power supply and points, loose and naked cables	







National Occupational Standards

	Possible causes of risk and accident: physical actions; reading;
	listening to and giving instructions; inattention; sickness and
	incapacity (such as drunkenness); health hazards (such as untreated
	injuries and contagious illness)
PCS	• •
	the safety of self and others
	Safe working practices: using protective clothing and equipment;
	putting up and reading safety signs; handle tools in the correct
	manner and store and maintain them properly; keep work area clear
	of clutter, spillage and unsafe object lying casually; while working with
	electricity take all electrical precautions like insulated clothing,
	adequate equipment insulation, use of control equipment, dry work
	area, switch off the power supply when not required, etc.; safe lifting
	and carrying practices; use equipment that is working properly and is
	well maintained; take due measures for safety while working in
	confined places, trenches or at heights, etc. including safety harness,
	fall arrestors, etc.
PC	state methods of accident prevention in the work environment of the
1	job role
72-	Methods of accident prevention: training in health and safety
	procedures; using health and safety procedures; use of equipment
	and working practices (such as safety rrying procedures); safety
and the second se	notices, advice; instruction from colleagues and supervisors
PC7	
	workplace
	General health and safety equipment: fire extinguishers; first aid
	equipment; safety instruments and clothing; safety installations(eg
Dec.	fire exits, exhaust fans)
PC	inspect for faults, set up and safely use steps and ladders in general
	use
	Ladder faults: corrosion of metal components, deterioration, splits
	and cracks timber components, imbalance, loose rungs, missing/
	unfixed nuts or bolts, etc.
	Ladders set up: firm/level base, clip/lash down, leaning at the correct
	angle, etc.
PCS	. work safely in and around trenches, elevated places and confined
	areas
	lift heavy objects safely using correct procedures
PC1	 apply good housekeeping practices at all times
	Good housekeeping practices: clean/tidy work areas,
	removal/disposal of waste products, protect surfaces
PC1	identify common hazard signs displayed in various areas
	Various areas: on chemical containers; equipment; packages; inside
	buildings; in open areas and public spaces, etc.
PC1	3. retrieve and/or point out documents that refer to health and safety in
	the workplace







	Documents : fire notices, accident reports, safety instructions for
	equipment and procedures, company notices and documents, legal
The second state	documents (eg government notices)
Fire safety	The user/individual on the job should be able to:
	PC14. use the various appropriate fire extinguishers on different types of
	fires correctly
	Types of fires : Class A: eg. ordinary solid combustibles, such as wood,
	paper, cloth, plastic, charcoal, etc.; Class B: flammable liquids and
	gases, such as gasoline, propane, diesel fuel, tar, cooking oil, and
	similar substances; Class C: eg. electrical equipment such as
	appliances, wiring, breaker panels, etc. (These categories of fires
	become Class A, B, and D fires when the electrical equipment that
	initiated the fire is no longer receiving electricity); Class D:
	combustible metals such as magnesium, titanium, and sodium (These
	-
	fires burn at extremely high temperatures and require special
	suppression agents)
	PC15. demonstrate rescue techniques applied during fire hazard
	PC16. demonstrate good housekeeping in order to prevent fire hazards PC17. demonstrate the correct use of a fire extinguisher
Emorgoncios, roscuo	
Emergencies, rescue and first-aid	The user/individual on the job should be able to:
procedures	PC18. demonstrate how to free a person from electrocution
procedures	PC19. administer appropriate first aid to victims where required eg. in case
	of bleeding, burns, choking, electric shock, poisoning etc. PC20. demonstrate basic techniques of bandaging
	PC21. respond promptly and appropriately to an accident situation or
	medical emergency in real or simulated environments
	PC22. perform and organize loss minimization or rescue activity during an
	accident in real or simulated environments
	PC23. administer first aid to victims in case of a heart attack or cardiac arrest
	due to electric shock, before the arrival of emergency services in real
	or simulated cases
	PC24. demonstrate the artificial respiration and the CPR Process
	PC25. participate in emergency procedures
	Emergency procedures: raising alarm, safe/efficient, evacuation,
	correct means of escape, correct assembly point, roll call, correct
	return to work
	PC26. complete a written accident/incident report or dictate a report to
	another person, and send report to person responsible
	Incident Report includes details of: name, date/time of incident,
	date/time of report, location, environment conditions, persons
	involved, sequence of events, injuries sustained, damage sustained,
	actions taken, witnesses, supervisor/manager notified
	PC27. demonstrate correct method to move injured people and others
	during an emergency
Knowledge and Under	
Knowledge and Under	stanung (K)







A Organizational	The user/individual on the job needs to know and understand:		
A. Organizational Context	KA1. names (and job titles if applicable), and where to find, all the people		
	responsible for health and safety in a workplace.		
(Knowledge of the	names and location of documents that refer to health and safety in		
company /	KA2. names and location of documents that refer to health and safety in the workplace.		
organization and			
its processes)			
B. Technical	The user/individual on the job needs to know and understand:		
Knowledge	KB1. meaning of "hazards" and "risks"		
	KB2. health and safety hazards commonly present in the work environment and related precautions		
	KB3. possible causes of risk, hazard or accident in the workplace and why risk and/or accidents are possible		
	KB4. possible causes of risk and accident		
	Possible causes of risk and accident: physical actions; reading;		
	listening to and giving instructions; inattention; sickness and		
	incapacity (such as drunkenness); health hazards (such as untreated		
	injuries and contagious illness)		
	KB5. methods of accident prevention		
	Methods of accident prevention: training in health and safety		
	procedures; using health and safety procedures; use of equipment		
	and working practices (such as safe carrying procedures); safety		
	notices, advice; instruction from colleagues and supervisors		
	KB6. safe working practices when working with tools and machines		
	KB7. safe working practices while working at various hazardous sites		
	KB8. where to find all the general health and safety equipment in the workplace		
	various dangers associated with the use of electrical equipment		
	 preventative and remedial actions to be taken in the case of exposure to toxic materials 		
	Exposure: ingested, contact with skin, inhaled		
	Preventative action : ventilation, masks, protective clothing/ equipment);		
	Remedial action: immediate first aid, report to supervisor		
	Toxic materials: solvents, flux, lead		
	KB11. importance of using protective clothing/equipment while working		
	KB12. precautionary activities to prevent the fire accident		
	KB13. various causes of fire		
	Causes of fires : heating of metal; spontaneous ignition; sparking; electrical heating; loose fires (smoking, welding, etc.); chemical fires;		
	etc.		
	KB14. techniques of using the different fire extinguishers		
	KB15. different methods of extinguishing fire		
	KB16. different materials used for extinguishing fire		
	Materials: sand, water, foam, CO2, dry powder		
	KB17. rescue techniques applied during a fire hazard		
	KB18. various types of safety signs and what they mean		







National Occupational Standards

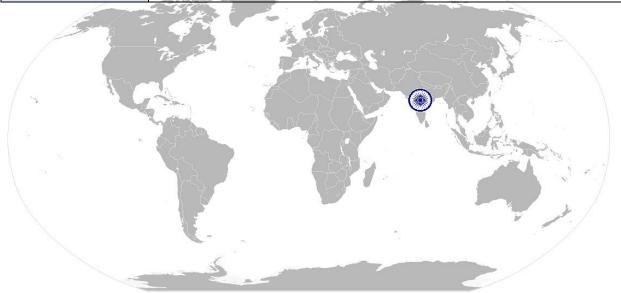
	 KB19. appropriate basic first aid treatment relevant to the condition eg. shock, electrical shock, bleeding, breaks to bones, minor burns, resuscitation, poisoning, eye injuries KB20. content of written accident report KB21. potential injuries and ill health associated with incorrect manual handing KB22. safe lifting and carrying practices KB23. personal safety, health and dignity issues relating to the movement of a person by others KB24. potential impact to a person who is moved incorrectly 		
Skills (S) [Optional]			
A. Core Skills/	Reading and Writing Skills		
Generic Skills	The user/individual on the job needs to know and understand how to: SA1. read and comprehend basic content to read labels, charts, signages SA2. read and comprehend basic English to read manuals of operations SA3: read and write an accident/incident report in local language or English Oral Communication (Listening and Speaking skills)		
	 The user/individual on the job needs to know and understand how to: SA4. question coworkers appropriately in order to clarify instructions and other issues SA5. give clear instructions to coworkers, subordinates others Decision Making 		
	The user/individual on the job needs to know and understand how to: SA6. make appropriate decisions pertaining to the concerned area of work with respect to intended work objective, span of authority, responsibility, laid down procedure and guidelines		
B. Professional Skills	Plan and Organize		
	The user/individual on the job needs to know and understand how to: SB1. plan and organize their own work schedule, work area, tools, equipment and materials to maintain decorum and for improved productivity Working with others		
The user/individual on the job needs to know and understand how t SB2. remain congenial while discussing and debating issues with o SB3. follow appropriate protocols for communication based on si hierarchy, organizational culture and practice			
	 SB4. ask for, provide and receive required assistance where possible to ensure achievement of work related objectives SB5. thank coworkers for any assistance received SB6. offer appropriate respect based on mutuality and respect for fellow worksmanship and authority 		







Problem Solving
 The user/individual on the job needs to know and understand how to: SB7. think through the problem, evaluate the possible solution(s) and suggest an optimum /best possible solution(s) SB8. identify immediate or temporary solutions to resolve delays SB9. identify sources of support that can be availed of for problem solving for various kind of problems SB10. seek appropriate assistance from other sources to resolve problems SB11. report problems that you cannot resolve to appropriate authority
Analytical Thinking
The user/individual on the job needs to know and understand how to: SB12. identify cause and effect relations in their area of work SB13. use cause and effect relations to anticipate potential problems and their solution









NOS Version Control

NOS Code	CSC / N 1335		
Credits (NSQF)	TBD	Version number	1.0
Industry	Capital Goods	Drafted on	10/04/14
Industry Sub-sector	 Machine Tools Dies, Moulds And Press Tools Plastics Manufacturing Machinery Textile Manufacturing Machinery Process Plant Machinery Electrical and Power Generation Machinery Light Engineering Goods 	Last reviewed on	18/03/15
Occupation	Welding and Cutting	Next review date	30/08/16
			the safe



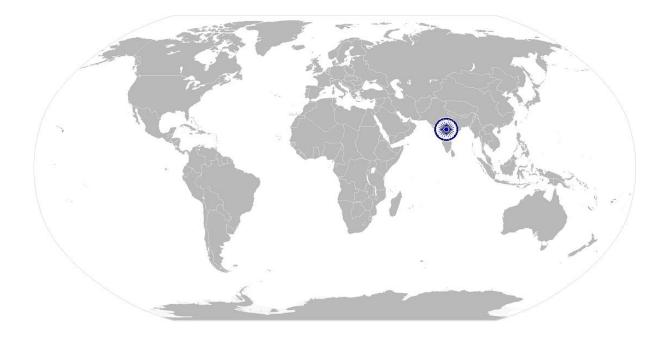




CSC/ N 1336:

Work effectively with others

National Occupational Standard



Overview

This unit covers basic practices that improve effectiveness of working with others in an organizational set-up.







Work effectively with others

	CSC/ N 1336:	Work effectively with others		
	Unit Code	CSC / N 1336		
	Unit Title (Task)	Work effectively with others		
	Description	This unit covers basic etiquette and competencies that a candidate is required to possess and demonstrate in their behavior and interactions with others at the workplace.		
		These cover areas such as communication etiquette, discipline, listening, handling conflict and grievances.		
	Scope	This unit/task covers the following:		
		Working with others		
	Performance Criteria (I	PC) w.r.t. the Scope		
	Element	Performance Criteria		
	Working with others	Performance Criteria		
to resolve them and avoid conflict Knowledge and Understanding (K)				
		The user/individual on the job needs to know and understand:		
	A. Organizational Context	KA1. legislation, standards, policies, and procedures followed in the company		
	(Knowledge of the	relevant to own employment and performance conditions		
	company /	KA2. reporting structure, inter-dependent functions, lines and procedures in the work area		
	organization and its processes)	 KA3. relevant people and their responsibilities within the work area KA4. escalation matrix and procedures for reporting work and employment related issues 		







The second and

National Occupational Standards

CSC/ N 1336:	Work effectively with others
B. Technical	The user/individual on the job needs to know and understand:
Knowledge	KB1. various categories of people that one is required to communicate and co-
	ordinate with in the organization
	KB2. importance of effective communication in the workplace
	KB3. importance of teamwork in organizational and individual success
	KB4. various components of effective communication
	KB5. key elements of active listening
	KB6. value and importance of active listening and assertive communication
	KB7. barriers to effective communication
	KB8. importance of tone and pitch in effective communication
	KB9. importance of avoiding casual expletives and unpleasant terms while communicating professional circles
	KB10. how poor communication practices can disturb people, environment and cause problems for the employee, the employer and the customer
	KB11. importance of ethics for professional success
	KB12. importance of discipline for professional success
	KB13. what constitutes disciplined behavior for a working professional
	KB14. common reasons for interpersonal conflict
	KB15. importance of developing effective working relationships for professional success
	KB16. expressing and addressing grievances appropriately and effectively
	KB17. importance and ways of managing interpersonal conflict effectively
Skills (S) [Optional]	
5. 	







CSC/ N 1336:

Work effectively with others

NOS Version Control

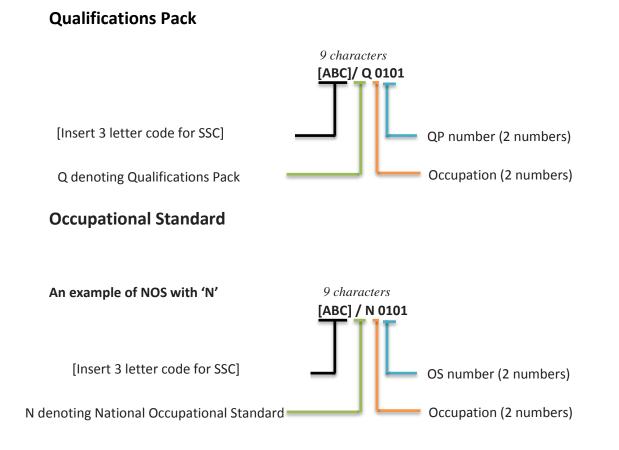
NOS Code	CSC / N 1336		
Credits(NSQF)	TBD	Version number	1.0
Industry	Capital Goods	Drafted on	10/04/14
Industry Sub-sector	 Machine Tools Dies, Moulds And Press Tools Plastics Manufacturing Machinery Textile Manufacturing Machinery Process Plant Machinery Electrical and Power Machinery Electrical and Power Machinery Light Engineering Goods 	Last reviewed on	18/03/15
Occupation	Welding and Cutting	Next review date	30/08/16





<u>Annexure</u>

Nomenclature for QP and NOS







The following acronyms/codes have been used in the nomenclature above:

Sub-sector	Range of Occupation numbers	
Machine Tools	01-13	
Dies, Moulds and Press Tools	01-13	
Plastic Manufacturing Machinery	01-13	
Textile Manufacturing Machinery	01-13	
Process Plant Machinery	01-13	
Electrical and Power Machinery	01-13	
Light Engineering Goods	01-13	

Sequence	Description	Example
Three letters	Capital Goods	CSC
Slash	/	/
Next letter	Whether Q P or N OS	N
Next two numbers	Occupation code	01
Next two numbers	OS number	01





CRITERIA FOR ASSESSMENT OF TRAINEES

Job Role : Metal Inert Gas / Metal Active Gas / Gas Metal Arc Welder (MIG/MAG/GMAW)

Qualification Pack : CSC/ Q 0209

Sector Skill Council: Capital Goods sector skill Council

Guidelines for Assessment:

- 1. Criteria for assessment for each Qualification Pack will be created by the Sector Skill Council. Each Performance Criteria (PC) will be assigned marks proportional to its importance in NOS. SSC will also lay down proportion of marks for Theory and Skills Practical for each PC.
- 2. The assessment for the theory part will be based on knowledge bank of questions created by the SSC.
- 3. Individual assessment agencies will create unique question papers for theory part for each candidate at each examination/training center (as per assessment criteria below)
- 4. Individual assessment agencies will create unique evaluations for skill practical for every student at each examination/training center based on this criteria
- 5. To pass the Qualification Pack, every trainee should score a minimum of 70% in every NOS
- 6. In case of successfully passing only certain number of NOS's, the trainee is eligible to take subsequent assessment on the balance NOS's to pass the Qualification Pack.

Assessable Outcomes	Assessment Criteria	Total Marks	Out Of	Theory	Practical Skills
CSC/ N 0209 : Manually (semi-	PC1. work safely at all times, complying with health and safety legislation, regulations and other relevant guidelines		3	1	2
automatic) welding joints using	PC2. take necessary safety precautions for MIG welding operations		2	0	2
the MIG/MAG	PC3. interpret weld procedure data sheets specifications, PQR and WPS		5	2	3
(GMAW) process	PC4. select welding machines such as inverters, rectifiers and generators, according to the task		2	0	2
	PC5. select electrodes according to classification and specifications	100	3	1	2
	PC6. prepare the materials and joint in readiness for welding		2	0	2
	PC7. check the condition of, and correctly connect, welding leads/cables, hoses, shielding gas supply and wire feed mechanisms		3	1	2
	PC8. prepare the welding equipment for a range of given applications		2	1	1
	PC9. select the welding shielding gases and equipment for a range of given applications		2	0	2





PC10. plan the welding activities before they start them effectively and efficiently for achieving specifications as per WPS	2
PC11. clean wire feeder and torch tip	2
PC12. connect torches and components	2
PC13. connect and adjust regulators and flow meters to cylinders	3
PC14. adjust wire feed rate and read and set current as required	2
PC15. set other welding parameters (eg. voltage, slope of current versus voltage curve where required)	3
PC16. choose appropriate mode of metal transfer	2
PC17. set pre-purge with shielding gas as required	3
PC18. set and verify gas flow rates	3
PC19. prepare and support the joint, using the appropriate methods	2
PC20. tack weld the joint at appropriate intervals, and check the joint for accuracy before final welding	3
PC21. use manual welding and related equipment, to carry out MIG/MAG welding processes	2
PC22. perform MIG welding operations to meet welding procedure specification requirements PC23. adjust wire stick-out as per requirement	4
PC24. use welding consumables appropriate to the material and application to DC current types	3
PC25. produce joints of the required quality and of specified dimensional accuracy which achieve a weld quality equivalent to Level C of ISO 5817	4
PC26. produce joints from various materials in different forms	3
PC27. weld joints in good access situations, in select positions	3
PC28. make sure that the work area is maintained and left in a safe and tidy condition	2
PC29. identify various weld defects use appropriate methods and equipment to check the quality, and that all dimensional and geometrical aspects of the weld are to the specification	4





	PC30. check that the welded joint conforms to the				
	specification, by checking various quality parameters by visual inspection		3	1	2
	PC31. detect surface imperfections and deal with them appropriately		3	1	2
	PC32. carry out DPT tests to assess fine defect open to the surface not detected by visual inspection (VT)		3	1	2
	PC33. assist in preparation for non-destructive testing of the welds, for a range of tests		3	1	2
	PC34. prepare for destructive tests on weld specimens for fillet, butt and corner		3	1	2
	PC35. shut down and make safe the welding equipment on completion of the welding activities		2	0	2
	PC36. detect equipment malfunctions and deal with them safely and as per organisation procedures		3	1	2
	PC37. deal promptly and effectively with problems within own control, and seek timely and appropriate help and guidance from relevant personnel where required		2	1	1
		Total	100	25	
		TOtal	100	25	75
CSC/N 0204 : Manually weld metal	PC1. work safely at all times, complying with health and safety legislation, regulations and other relevant guidelines	Total	3	1	2
: Manually	health and safety legislation, regulations and other	Iota			
: Manually weld metal and metal alloys using	health and safety legislation, regulations and other relevant guidelines PC2. adhere to procedures or systems in place for health and safety, personal protective equipment		3	1	2
: Manually weld metal and metal alloys using	 health and safety legislation, regulations and other relevant guidelines PC2. adhere to procedures or systems in place for health and safety, personal protective equipment (PPE) and other relevant safety regulations PC3. check the condition of, and correctly connect, welding leads, earthing arrangements and 		3	1	2
: Manually weld metal and metal alloys using	 health and safety legislation, regulations and other relevant guidelines PC2. adhere to procedures or systems in place for health and safety, personal protective equipment (PPE) and other relevant safety regulations PC3. check the condition of, and correctly connect, welding leads, earthing arrangements and electrode holder 	100	3 3 2	1	2 2 2
: Manually weld metal and metal alloys using	 health and safety legislation, regulations and other relevant guidelines PC2. adhere to procedures or systems in place for health and safety, personal protective equipment (PPE) and other relevant safety regulations PC3. check the condition of, and correctly connect, welding leads, earthing arrangements and electrode holder PC4. follow fume extraction safety procedures PC5. read and interpret routine information on written job instructions, welding procedure 		3 3 2 3	1 1 0 1	2 2 2 2
: Manually weld metal and metal alloys using	 health and safety legislation, regulations and other relevant guidelines PC2. adhere to procedures or systems in place for health and safety, personal protective equipment (PPE) and other relevant safety regulations PC3. check the condition of, and correctly connect, welding leads, earthing arrangements and electrode holder PC4. follow fume extraction safety procedures PC5. read and interpret routine information on written job instructions, welding procedure specifications and standard operating procedures PC6. select welding machines eg. transformers, rectifiers, inverters and generators, according to 		3 3 2 3 5	1 1 0 1 2	2 2 2 2 3





	-			
PC9. performing measurements for joint preparation and routine MMAW		4	1	3
PC10. prepare the materials and joint in readiness for welding		3	1	2
PC11. use manual metal-arc welding and related equipment to include a. alternating current (AC) equipment b. direct current (DC) equipment		2	0	2
PC12. connect equipment to power source		2	0	2
PC13. connect cables, electrode holders, return leads and ground clamps to appropriate terminal		3	1	2
PC14. re-dry electrodes as per electrode classification requirement		3	1	2
PC15. set, read and adjust amperage controls		4	2	2
PC16. tack weld the joint at appropriate intervals, and check the joint for accuracy before final welding		3	0	3
PC17. verify set up by running test weld specimen (scrap plate)		2	1	1
PC18. strike and maintain a stable arc		2	0	2
PC19. stop and properly re-start arc to avoid welding defects (scratch start, tapping techniques)		2	0	2
PC20. manipulate electrode angle using various methods as per WPS		3	1	2
PC21. maintain constant puddle by using appropriate travel speed		3	1	2
PC22. remove slag in an appropriate manner (eg. wire brush, hammer, etc.)		3	1	2
PC23. weld the joint to the specified quality, dimensions and profile applicable to range of material from 1.5 mm – 24 mm.		4	1	3
PC24. produce range of welded joints to within the mentioned standard using single or multi-run welds (as appropriate)		3	1	2
PC25. produce joints of the required quality and of specified dimensional accuracy which achieve a weld quality equivalent to Level C of ISO 5817		3	0	3
PC26. produce range of welded joints in various positions as per the WPS specified		4	1	3
PC27. produce joints using a range of materials		3	0	3





					1
	PC28. identify various weld defects use appropriate methods and equipment to check the quality, and that all dimensional and geometrical aspects of the weld are to the specification		3	1	2
	PC29. check that the welded joint conforms to the specification, by checking various quality parameters by visual inspection		3	1	2
	PC30. detect surface imperfections and deal with them appropriately		2	0	2
	PC31. carry out DPT tests to assess fine defect open to the surface not detected by visual inspection (VT)		4	2	2
	PC33. assist in preparation for non-destructive testing of the welds, for a range of tests		2	0	2
	PC34. prepare for destructive tests on weld specimens for select tests		3	1	2
	PC35. shut down and make safe the welding equipment on completion of the welding activities		1	0	1
	PC36. deal promptly and effectively with problems within their control, and seek help and guidance from the relevant people if they have problems that they cannot resolve		2	0	2
		Total	100	25	75
CSC/N 0203 : Manually cut metal	PC1. work safely at all times, complying with health and safety legislation, regulations and other relevant guidelines		3	1	2
and metal alloys using oxy-fuelgas	PC2. take necessary safety precautions for gas cutting operations including equipment, processes and checks		3	1	2
	PC3. interpret cutting procedure data sheets				
	specifications		3	1	2
		100	3	1	2
	specifications PC4. check regulators, hoses and check that valves are securely connected and free from leaks and	100			
	specifications PC4. check regulators, hoses and check that valves are securely connected and free from leaks and damage PC5. check equipment is calibrated and approved	100	2	0	2
	specifications PC4. check regulators, hoses and check that valves are securely connected and free from leaks and damage PC5. check equipment is calibrated and approved for use PC6. check/fit the correct size gas nozzle to the	100	2	0	2
	specifications PC4. check regulators, hoses and check that valves are securely connected and free from leaks and damage PC5. check equipment is calibrated and approved for use PC6. check/fit the correct size gas nozzle to the torch PC7. ensure preheat and oxygen holes on the tips	100	2 2 2	0 0 0	2 2 2





PC10. use the correct procedure for lighting, adjusting and extinguishing the flame	3	1
PC11. adjust torch valve for type of flame such as neutral, carburizing and oxidizing	3	1
PC12. follow sequence of operations such as pre- heating material and initiating cut	3	1
PC13. mark out the locations for cutting accurately and as per requirement	3	1
PC14. use appropriate and safe procedures for handling and storing of gas cylinders	3	1
PC15. prepare the work area for the cutting activities	2	0
PC16. obtain the appropriate tools and equipment for the oxy-fuelgas cutting operations, and check that they are in a safe and usable condition	2	0
PC17. check that the oxy-fuel gas cutting equipment is set up for the operations to be performed	2	0
PC18. adjust cylinder valves and adjust regulator for operating pressure to achieve specifications for required operations	3	1
PC19. where appropriate, mark out the components for the required operations, using appropriate tools and techniques	2	0
PC20. perform trial cut to check for cut defects	2	0
PC21. operate the oxy-fuelgas cutting equipment to produce items/cut shapes to the dimensions and profiles specified	5	1
PC22. use various types of oxy-fuel gas cutting methods	4	1
PC23. perform various cutting operations correctly	4	1
PC25. produce cut profiles for various type of materials	4	1
PC26. produce thermally-cut components which meet specified quality criteria leave	4	1
PC27. recognize and correct burnback and flashback	3	1
PC28. detect and correct defects in cut	3	1
PC29. ensure the work area is left in a safe and tidy condition on completion of the cutting activities	2	0





	PC30. check that the finished components meet the standard required		3	1	2
	PC31. use appropriate methods and equipment to check the quality, and that all dimensional and geometrical aspects of the cut material are to the specification		3	1	2
	PC32. identify various cutting defects and follow organisation recommended procedures to address them		3	1	2
	PC33. report any difficulties or problems that may arise with the cutting activities, and carry out any agreed actions		3	1	2
	PC34. detect equipment malfunctions and deal with them appropriately		3	1	2
	PC35. deal promptly and effectively with problems within their control, and seek help and guidance from the relevant people if they have problems that they cannot resolve		2	0	2
	PC36. shut down and make safe the cutting equipment on completion of the cutting activities		3	1	2
	PC37. incase of emergencies follow standard emergency procedures		2	0	2
		Total	100	22	78
CSC/ N 0207 : Manually	PC1. work safely at all times, complying with health		3	1	2
cut metal materials using plasma arc	PC2. take necessary safety precautions for plasma cutting operations including equipment, processes and checks		3	1	2
	PC3. interpret cutting procedure data sheets specifications		3	1	2
	PC4. check regulators, hoses and check that valves are securely connected and free from leaks and damage	100	3	1	2
	PC5. check equipment is calibrated and approved for use		2	0	2
	PC6. check/fit the correct nozzle to the torch		3	1	2
	PC7. match correct tips and cups to the torch as per requirement and manufacturer's equipment instructions		2	0	2
	PC8. set the amperage and gas pressure as per metal thickness, metal type, and type of gas		2	0	2





PC9. use the correct procedure for lighting, adjusting and extinguishing the arc	3
PC10. use appropriate and safe procedures for handling and storing of gas cylinders	3
PC11. prepare the work area for the cutting activities	3
PC12. obtain the appropriate tools and equipment for the plasma arc cutting operations, and check that they are in a safe and usable condition	3
PC13. check that the plasma arc cutting equipment is correctly set up for the operations to be performed	2
PC13. check that the plasma arc cutting equipment is correctly set up for the operations to be performed	2
PC14. carry out correct measurements required using appropriate equipment and methods for planning the cut	3
PC15. where appropriate, mark out the components for the required operations, using appropriate tools and techniques	3
PC16. perform trial cut to check for cut defects	3
PC17. operate the plasma cutting equipment to produce items/cut shapes to the dimensions and profiles as specified	4
PC18. use the correct angles to cut and the right speed	4
PC19. use various types of plasma arc cutting methods/techniques	4
PC20. perform various cutting operations correctly	4
PC21. produce thermal cuts in various forms of material	4
PC22. produce cut profiles for various type of materials	3
PC23. produce thermally-cut components which meet specified quality criteria	4
PC24. detect and correct defects in cut	3
PC25. leave the work area in a safe and tidy condition on completion of the cutting activities	2
PC26. check that the finished components meet the required standard	3





	PC27. use appropriate methods and equipment to check the quality, and that all dimensional and geometrical aspects of the cut material are to the				
	specification		4	2	2
	PC28. identify various cutting defects		3	1	2
	PC29. report any difficulties or problems that may arise with the cutting activities, and carry out any agreed actions		3	1	2
	PC30. detect equipment malfunctions and deal with them appropriately		2	0	2
	PC31. deal promptly and effectively with problems within their control, and seek help and guidance from the relevant people if they have problems that they cannot resolve		3	1	2
	PC32. shut down and make safe the cutting equipment on completion of the cutting activities or during an emergency		2	0	2
	PC33. incase of emergencies follow standard emergency procedures		2	0	2
		Total	100	25	75
CSC/ N 1335 : Use basic health and	PC1. use protective clothing/equipment for specific tasks and work conditions		5	2	3
safety practices at	PC2. state the name and location of people responsible for health and safety in the workplace PC3. state the names and location of		3	1	2
the workplace	documents that refer to health and safety in the workplace		3	1	2
	PC4. identify job-site hazardous work and state possible causes of risk or accident in the workplace		5	2	3
	PC5. carry out safe working practices while dealing with hazards to ensure the safety of self and others state methods of accident prevention in the work environment of the job role	100	4	2	2
	PC6. state location of general health and safety equipment in the workplace		3	2	1
	PC7. inspect for faults, set up and safely use steps and ladders in general use		5	2	3
	PC8. work safely in and around trenches, elevated places and confined areas		5	2	3
	PC9. lift heavy objects safely using correct procedures		5	2	3





	Total	100	36	64
PC26. demonstrate correct method to move injured people and others during an emergency		4	1	3
PC25. complete a written accident/incident report or dictate a report to another person, and send report to person responsible		4	1	3
PC24. participate in emergency procedures		3	2	1
PC23. demonstrate the artificial respiration and the CPR Process		3	1	2
PC22. administer first aid to victims in case of a heart attack or cardiac arrest due to electric shock, before the arrival of emergency services in real or simulated cases		3	1	2
PC21. perform and organize loss minimization or rescue activity during an accident in real or simulated environments		3	1	2
PC20. respond promptly and appropriately to an accident situation or medical emergency in real or simulated environments		4	1	3
PC19. demonstrate basic techniques of bandaging	_	3	1	2
PC18. administer appropriate first aid to victims where required eg. in case of bleeding, burns, choking, electric shock, poisoning etc.		4	1	3
PC17. demonstrate how to free a person from electrocution		4	1	3
PC16. demonstrate the correct use of a fire extinguisher		4	1	3
PC15. demonstrate good housekeeping in order to prevent fire hazards		3	1	2
PC14. demonstrate rescue techniques applied during fire hazard		4	1	3
PC13. use the various appropriate fire extinguishers on different types of fires correctly		4	1	3
PC12. retrieve and/or point out documents that refer to health and safety in the workplace		3	1	2
PC11. identify common hazard signs displayed in various areas		5	2	3
PC10. apply good housekeeping practices at all times	-	4	2	2





CSC/ N 1336 : Work effectively	PC1. accurately receive information and instructions from the supervisor and fellow workers, getting clarification where required		10	3	7
with others	PC2. accurately pass on information to authorized persons who require it and within agreed timescale and confirm its receipt		10	3	7
	 PC3. give information to others clearly, at a pace and in a manner that helps them to understand PC4. display helpful behavior by assisting others in performing tasks in a positive manner, where 		10	3	7
	PC4. display helpful behavior by assisting others in performing tasks in a positive manner, where required and possible		10	3	7
PC5. consult with and assist others to maximize effectiveness and efficiency in carrying out tasks	100	10	3	7	
	PC6. display appropriate communication etiquette while working		10	3	7
	PC7. display active listening skills while interacting with others at work		10	3	7
to convey po professional PC9. demo behaviors at PC10. escala appropriate a	PC8. use appropriate tone, pitch and language to convey politeness, assertiveness, care and professionalism		10	3	7
	PC9. demonstrate responsible and disciplined behaviors at the workplace		10	3	7
	PC10. escalate grievances and problems to appropriate authority as per procedure to resolve				
	them and avoid conflict	Total	10 100	3 30	7 70